

## THE CONSTITUTION OF ALPHA SIGMA PHI FRATERNITY, INC.

### PREAMBLE

For the better accomplishment of the Vision and objectives of Alpha Sigma Phi, a Fraternity established by Louis Manigault, Stephen Ormsby Rhea, and Horace Spangler Weiser, of honored memory, at Yale College on December 6, 1845, and organized as a corporation under the laws of the State of New York, the following Constitution is adopted.

### ARTICLE I. OUR IDENTITY

- Section 1. Name: The name of this Fraternity is Alpha Sigma Phi Fraternity, Inc.
- Section 2. Vision: To be the co-curricular organization of choice for discerning undergraduate men through the provision of an enriching brotherhood experience and a full range of character and leadership development opportunities that are: Relevant, Replicable, and Recognizable.
- Section 3. Purpose: To Better the Man through the creation and perpetuation of brotherhood founded upon the values of character: Silence, Charity, Purity, Honor, and Patriotism.
- A. Silence: He has the strength to embrace silence and the will to build an interior life founded upon an honest desire to truly listen to others. Trust in silence transcends the gulf that is created when men feel the need to compete in action or rhetoric. He is introspective and self-reliant.
  - B. Charity: He is charitable in the broadest sense of the word. A man who strives for a life of charity and service is more patient, kinder, and more forgiving of the flaws of others. A charitable man sacrifices of himself to help others and seeks no recognition in return. He is humble, reverent, and generous.
  - C. Purity: He consistently strives for purity of mind, body, and soul. The man who is pure of thought, word, and deed does not shrink from adversity or lofty goals. There is no self-pity, rationalizations, or apologies. He is moral and a gentleman in the finest sense of the word.

- D. Honor: He lives a life of personal integrity, thereby accruing honor. An honorable man lives up to promises made— to others *and* to himself. A man of honor is not vain, and is willing to endure scorn or ostracism rather than conform to the pressures of peers, superiors, or the fashion of the day. He is ethical, honest, and trustworthy.
- E. Patriotism: He loves his country, remaining consistently engaged in its affairs. He seeks to know his country and to pass that knowledge on to others. He is devoted to the principles of personal freedom, justice, and civic responsibility embedded in the U.S. Constitution that have made our country. He is loyal, proud, and humble.

Section 4. Objectives: The objectives incidental to the Vision and Purpose are:

- A. Ritual Values: The values of character derived from our ritual must be a visible and central component of everyday life, and form the foundation for all we are as an organization, as brothers, and as citizens of our communities.
- B. Chapter-level Parent, University, and Alumni Involvement: Consistent involvement by parents, faculty, and alumni is critical to making our business model (franchises operated by undergraduate men) viable and is key to attaining replicable results across chapters. Focused, effective, and values-based chapter operations, properly facilitated by active adult involvement, are the infrastructure upon which all our efforts to better the man will be supported.
- C. Member Recruitment: Develop, market, and live up to a message that offers a values-based brotherhood that is experienced in an emotionally and physically safe environment. Alignment between our recruiting practices, our values, our actions as individual brothers, and our collective actions as a brotherhood are paramount.
- D. Induction to the Brotherhood: Provide a positive and rewarding candidate experience that is consistent across chapters. The ceremonies and oaths taken towards membership must positively reinforce the values of our brotherhood and properly prepare pledges for a life-long commitment to our brotherhood and the values we espouse.
- E. Brotherhood Development: Brotherhood is our key differentiator from non-Greek organizations, and we will minimize the haphazard nature used to develop this important element of our fraternity experience. Shared experiences, core social and leadership competencies such as adaptive capacity, ability to engage others through shared meaning and vision, a sense of conviction, and a sense of integrity must all be explored in the life and leadership laboratory that we offer.
- F. Character Development: Provide a safe environment where young men can identify their potential and learn the power of living a values-based personal and professional life.
- G. Leadership Skills: Provide opportunities for undergraduates to practice the skills necessary to effectively model themselves and to inspire and motivate others.
- H. Life Skills: Provide opportunities to learn through experience, the attributes founded upon our values, and presented in relevant and meaningful ways.

## ARTICLE II. MEMBERSHIP

Section 1. Membership: Membership shall be acquired only by male persons,

- A. Who are not members of (1) any viable, general Greek-letter fraternity of college grade and national in scope, or (2) any other group antagonistic to fraternities;

- B. Who are likely to be intellectually, morally and socially of benefit to the Fraternity;
- C. Who shall have been duly elected by secret vote of a Chapter in good standing or approved by the Grand Council;
- D. Who have been duly initiated in accordance with the Rituals of the Fraternity or acquired by merger of another fraternity, and
- E. Who fully understand the Vision and purpose of Alpha Sigma Phi as described in Article I, Sections 2 and 3.

Section 2. Classes of Membership: There shall be three classes of members: Undergraduate, Faculty, and Alumni.

- A. Undergraduate members are all members regularly enrolled in attendance at an institution of learning at which they were initiated, or at which the member and chapter have agreed to affiliate the member, and at which the Chapter of Alpha Sigma Phi is in good standing. Except as directed by the Chief Executive Officer or Grand Council, undergraduate students qualifying for membership under this section are not eligible to be Alumni members.
- B. Faculty members are members on the faculty or staff of the institution of learning at which a Chapter exists. Faculty members may be formally initiated upon election by a Chapter in good standing or at the invitation of the Chief Executive Officer or Grand Council. The Chief Executive Officer or Grand Council has authority to waive fees for initiation of faculty members. Faculty members have the same rights, privileges and obligations as alumni members.
- C. Alumni member are all members who do not qualify as an undergraduate or faculty members.
- D. There shall be no local, social, honorary, or associate memberships, nor any membership status other than as listed in Sections 2A, 2B, and 2C, above, all of whom are duly authorized and recorded by the Fraternity Headquarters.

Section 3. Members-at-Large:

- A. After investigation and approval by the Chief Executive Officer or Grand Council any man of majority age who is not presently affiliated with another fraternity recognized by the North American Interfraternity Conference, may be initiated by direction of the Chief Executive Officer or Grand Council as a member-at-large of Alpha Sigma Phi.
- B. Alumni of Phi Pi Phi Fraternity and Alpha Gamma Upsilon Fraternity whose chapters were not chartered in Alpha Sigma Phi and who are initiated by Alpha Sigma Phi are members-at-large of Alpha Sigma Phi.
- C. Members-at-large are alumni members of Alpha Sigma Phi unless enrolled in undergraduate work at an institution of learning where Alpha Sigma Phi has an active or inactive chapter may be enrolled on the roster of the chapter with consent of the chapter, if active, the alumni board of an inactive chapter, if active, chapter or by direction of the

Chief Executive Officer or Grand Council if there is no active chapter or active chapter association.

- Section 4. Affiliation: A member initiated by one Chapter who transfers to an institution of learning at which there is another active Chapter of Alpha Sigma Phi in good standing may affiliate with the Chapter at his new institution if he obtains a transfer certificate from Fraternity Headquarters and the Chapter with which he desires to affiliate approves the affiliation.
- Section 5. Members in Good Standing: A member is considered of Good-Standing if he continues to meet his financial obligations to the fraternity and his chapter; maintains an appropriate grade point average; is an active participant in his chapter's activities and in activities on campus; and in every good sense a gentlemen. A member's standing is determined by the Prudential Committee of his chapter.

### ARTICLE III. CHAPTERS

- Section 1. Chapter Location: Chapters shall be established only at colleges and universities (elsewhere herein referred to collectively as institution(s) of learning) recognized by an accrediting organization; do not openly cause violations of section 8 of this article; and approved by the Grand Council.
- Section 2. Chapter Names: Each Chapter shall have as its official name a letter or combination of letters of the Greek alphabet. Each Chapter may, with assent of the institution of learning, adopt as its popular and unofficial name the name of the institution of learning at which it is located. Chapters established under Section 3 of this Article shall be considered established on the date of their chartering by the merged or acquired Fraternity.
- Section 3. Chapters established by Merger: The granting of charters to one or more Chapters of any other national Greek letter fraternity, either by reason of dissolution of said organization or by merger shall be on such terms as the Grand Council shall determine.
- Section 4. Chapters in Good-Standing: A Chapter is considered of Good-Standing if it continues to meet its financial obligations to the national fraternity by carrying no inordinate debt as determined by the President and Chief Executive Officer; its Delegate Fee is paid in full; it has a good risk management record; it is under no disciplinary action from the national fraternity at the discretion of the President and Chief Executive Officer; promotes the anti-discrimination policies of the fraternity in its activities; is active on campus and in the community; and her members are in every good sense gentlemen.
- Section 5. Chapter Rights: All Chapters in good standing of the Fraternity shall have equal rights.
- Section 6. Chapter Adherence to Institution of Learning Rules: No person shall be pledged or initiated by any Chapter of the Fraternity in contravention of the rules and regulations of the institution of learning at which the Chapter is located.
- Section 7. Authorization for Initiation: No Chapter shall initiate any person until authorization to do so has been issued by the Fraternity Headquarters.

- Section 8. Prohibited Discrimination: No Chapter shall permit discrimination in membership selection, initiation, chapter operations, or other activities of the Fraternity based on any individual's national origin, age, race, color, creed, religion, disability, family status or sexual orientation.
- Section 9. Chapter Constitution: Each chapter and colony shall adopt a Constitution based on minimum guidelines established and update by Fraternity Headquarters which shall contain a provision recognizing that the vision and purpose of the chapter or colony are reflective of the Vision of the National Fraternity as described in Article I, Section 2, as well as including anti-discrimination language.
- Section 10. Academic Performance:
- A. Each Chapter shall maintain a grade point average of all pledges and undergraduate members in good standing at least equal to the all men's grade point average at the institution of learning at which the Chapter is located.
  - B. Each Chapter which fails to meet the requirement set forth in Subsection A, above, may have appointed by the Chief Executive Officer or Grand Council or, a Chapter Scholarship Consultant to work with the Grand Chapter Advisor or Chapter Council to counsel the Chapter on educational matters and to determine and assist the Chapter to correct or mitigate any scholarship problems the Chapter may have, and to emphasize to all members the Vision and purpose of Alpha Sigma Phi.
  - C. Each Chapter which fails to meet the requirement set forth in Subsection A, above for two or more academic terms, may be subject to such discipline as the Chief Executive Officer or Grand Council may impose.
- Section 11. Provision of Badge and Paraphernalia to Initiates: Each Chapter of the Fraternity shall supply each member, at the time of his initiation, with an official badge of the Fraternity and such other paraphernalia as the Chief Executive Officer or Grand Council may determine, and such badge and paraphernalia shall be held and maintained by the member for so long as he remains a member in good standing.
- Section 12. Reading Fraternity Communications: Chapter presidents shall ensure that all communications to the Chapters from the Grand Council or other Fraternity officials are read in open meeting.
- Section 13. Disposition of Property: Should a Chapter or its affiliate alumni group become inactive or have its Charter suspended or revoked, the Charter, records, archives, ritual equipment and paraphernalia shall become the property of the Fraternity.

#### **ARTICLE IV. AFFILIATE GROUPS**

- Section 1. Chapter Council: A Chapter Council will be established as a branch of each Chapter or Colony. The Council will provide input and inspire with an emphasis on (a) exterior directives of the future of the group, (b) encouragement of diverse viewpoints, (c) strategic leadership rather than administrative duties, (d) clearly defined Council roles, (e) collective decisions, (f) future rather than past or present, (g) proactively rather than reactively. Accordingly:

- A. Each Chapter or Colony Council shall have as its official name, the Greek name of its respective Chapter or Colony (e.g. Alpha Chapter Council).
- B. The Chapter Council is composed of a minimum of the Grand Chapter Advisor, who is the Chair of the Chapter Council. Other positions include, but are not limited to Financial Advisor, Ritual Advisor, Brotherhood Development Advisor, Scholarship Advisor, Risk Management Advisor, Recruitment Advisor, Service/Philanthropy Advisor, Membership Education Advisor, Parent or Family Member, Undergraduate Chapter President, Undergraduate Prudential Committee Members-at-Large (2), President of the Association, Housing Corporation President, and Faculty/Staff Advisor. The Faculty/Staff Advisor, President of the Association, and Housing Corporation President serve as non-voting members. The Council is encouraged to elect a Vice Chair and include members from outside their own chapter to serve on the council.
- C. Chairman of the Chapter Council: The Grand Chapter Advisor shall be Chairman of the Chapter Council unless absent or upon his request. On absence or upon request of the Grand Chapter Advisor, the Vice Chair shall be Chairman of the Chapter Council. In the event of absence of both the Grand Chapter Advisor and Vice Chair, the Chapter Council shall elect another member to preside as Chairman.
- D. The Chapter Council will cultivate a sense of group responsibility. The Council may use the expertise of individual members to enhance the ability of the council as a body, rather than to substitute the individual judgments for the council's values.
- E. The Chapter Council will advise, inspire, and direct (when necessary) the Chapter through the careful establishment of written long-term Ends reflecting the council's values and perspectives. The council's major focus will be on the intended long-term impact outside organization operations, not on the administrative programmatic means of attaining those effects.
- F. The Chapter Council will enforce, maintain and regulate itself (when needed) with respect to judicial laws, national policies, acceptable attendance & preparation for meetings, long range planning principles, respect of roles, and ensuring the continuance of governance capability.
- G. Continual Chapter Council development will include orientation of new council members in the council's governance process and periodic discussion of process improvement.
- H. The Chapter Council will allow no officer, individual or committee of the council to hinder or be an excuse for not fulfilling its commitments.
- I. The Chapter Council will monitor and discuss the council's process and performance during each face to face meeting. Self-monitoring will include comparison of council activity and discipline to policies in the governance process and linkage categories.
- J. The Chapter Council, in conjunction with the Prudential Committee, will plan one undergraduate retreat each year.
- K. Members of the Chapter Council can appoint and remove members of the Chapter Council by a majority vote.

- L. The Chapter Council will meet a minimum of at least four (4) times per academic year, at least two (2) of those meetings being face to face.
- M. Members of a Chapter Council shall not serve concurrently as: Grand Councilors or as officers on the board of any chapter-based affiliate organizations.

Section 2. Alumni Association: An extension of each Chapter or Colony, an Alumni Association shall be established. Consistent with our fraternal values and ethics, the Alumni Association will be recognized as a strategic partner and booster of the Chapter/Colony and Chapter Council. Accordingly:

- A. Each active or inactive Chapter or Colony shall have an Alumni Association and its official name shall be the Greek name of its respective Chapter or Colony (e.g. Alpha Alumni Association).
- B. The Alumni Association is composed of, but not limited to, the following members: President, Vice President, Treasurer, Secretary, and a Member-at-Large.
- C. The Alumni Association shall be responsible for the coordination of yearly/semesterly/quarterly events and/or fundraisers to benefit the Chapter/Colony or the Alumni Association. Additionally, the Alumni Association should coordinate, produce and distribute an Association newsletter.

Section 3. Alumni Association Grand Chapter Delegates: Each recognized chapter/colony Alumni Association shall be entitled to appoint and send one delegate and an alternate delegate to represent itself at Grand Chapter at its or its member's own expense. A member in good-standing of an Alumni Association may be seated as the delegate or alternate for the Alumni Association if the appointed delegate or alternate delegate fail to attend the Grand Chapter. Although the delegate and alternate delegate may attend, the Alumni Association shall be permitted only one vote.

Section 4. Alumni Associations in Good-Standing: An Alumni Association is considered in Good-Standing and is thus considered a recognized Alumni Association if it continues to meet its financial obligations to the national fraternity; its Delegate Fee is paid in full; it has completed all necessary paperwork and requirements annually; it is under no disciplinary action from the national fraternity at the discretion of the President and Chief Executive officer; promotes the anti-discrimination, anti-hazing, and risk management policies of the fraternity. Recognized Alumni Associations are not issued charters or certificates stating their recognition.

Section 5. Alumni Association Voting Rights: Alumni Associations in good standing shall be entitled to the same voting privileges other than on issues of undergraduate fees and dues as chapters in good standing at Grand Chapter, Annual Meetings, or on matters submitted for approval by mail vote of the Fraternity.

Section 6. Parents Club: Each chapter or colony shall have the option to establish a Parents Club. The Parents Club is an extension of each chapter or colony association. It is not a requirement that a parent be an initiated member of the Fraternity or a member of another Greek organization. Consistent with our fraternal values and ethics, the Parents Club will be recognized as a strategic partner and booster of the chapter or colony and Chapter Council with an emphasis on (a) creating an outward vision rather than an internal preoccupation, (b)

encouragement of diversity of viewpoints, (c) creating elements of strategic leadership as its focal point rather than administrative details, (d) clear distinction of the Parents Club functioning role and purpose. Accordingly:

- A. Each chapter or colony parents club shall have as its official name, the Greek name of its respective chapter or colony (e.g. Alpha Parents Club).
- B. The Parents Club is composed of, but not limited to, the following members: President, Vice President, Treasurer, Secretary, and a Member-at-Large.
- C. The Parents Club shall lend both physical and monetary support to the chapter or colony through workdays, social events, and fundraising activities to benefit the chapter or colony.

#### Section 7.

Housing Corporation: All established and future established Housing Corporations are deemed distinct and separate entities from the collegiate chapters they represent and the National Organization of Alpha Sigma Phi. The Housing Corporations are self governed by their local board of directors and the laws of the incorporation of the state wherein they are incorporated or located.

- A. Each Housing Corporation should adopt a Constitution, Bylaws and other organic documents and rules for its own government, not inconsistent with the Constitution and Bylaws of the Fraternity. A copy of each Housing Corporation's Articles of Incorporation, Constitution and Bylaws shall be kept on file with the Fraternity Headquarters.
- B. The relationship between the Housing Corporation and the undergraduate chapter members will be that of landlord and tenant. Each Housing Corporation will have at a minimum, a written, properly executed renter's agreement between the Housing Corporation and each individual renter for each academic year. Said agreement shall be consistent with the laws of the state of incorporation of the Housing Corporation. A copy of the renter's agreement shall be kept on file with the Fraternity Headquarters.
- C. The Housing Corporation will carry sufficient liability and property insurance to protect the assets of the Corporation.
- D. The Housing Corporation will ensure that the chapter house is compliant with the current FIPG Risk Management Policies concerning housing.

#### Section 8.

Regional Alumni Club(s): On application, the President and Chief Executive Officer or Grand Council can recognize a Regional Alumni Club that has a membership of no less than four members of the Fraternity. Regional Alumni Clubs are an extension of members, chapters, and/or colonies located within their geographic region. Consistent with our fraternal values and ethics, Regional Alumni Clubs are recognized as a strategic partner of Fraternity Headquarters and the Grand Council. Accordingly:

- A. Each Regional Alumni Club(s) shall have as its official name, the region in which it's located, as determined by Fraternity Headquarters (e.g. Indianapolis Alumni Club).
- B. The Regional Alumni Club is composed of, but not limited to, the following officers; President and Treasurer.

C. The Regional Alumni Club shall be responsible for coordination of an annual event(s) for the purpose of promoting brotherhood and networking with other alumni

Section 9. Constitution and Bylaws of Affiliate Organizations: Alumni Associations, House Corporations, and Regional Alumni Clubs shall adopt a Constitution, Bylaws, and other organic documents and rules for its own government, not inconsistent with the Constitution and Bylaws of the Fraternity. Such Constitutions and Bylaws shall be subject to approval of the Chief Executive Officer or Grand Council. Chapter Councils shall not maintain independent constitutions or Bylaws. The constitutional authority of parents clubs shall be granted through their respective chapter or colony constitution and bylaws.

Section 10. Disposition of Alumni Association Property: Should a Alumni Association become inactive or not recognized, all records, and archives of the Alumni Association shall become property of the Fraternity. The Chief Executive Officer or Grand Council may authorize retention of property of any Alumni Association but seeks to continue to operate as an (un-recognized) association.

## **ARTICLE V. GRAND COUNCIL**

Section 1. Grand Council Composition and Election: The governing body of the Fraternity shall be the Grand Council (a.k.a. Board of Directors), which shall meet at least twice per year. It shall consist of nine alumni members elected at Grand Chapter to serve four year terms and three undergraduate members appointed for two year terms as provided in section 13 of this article. No member shall be eligible for election to more than two full successive terms (not including partial terms); however, two years after the conclusion of two successive terms, a member may be re-elected to the Grand Council. No more than five alumni positions may be considered for a full four year term on the Grand Council during one Grand Chapter. In the event that there are more than five alumni positions up for election, the Nominations Committee will select the individual or individuals whose term will be limited to two years to restore the cycle of those leaving and coming onto the Board and to ensure continuity of the Fraternity's governance.

Section 2. Removal from Grand Council: A member of the Grand Council may be removed from the Grand Council by a unanimous vote of the remaining Grand Council members for reasons of physical or mental incapacitation or for failure to attend two successive meetings of the Grand Council. All members of the Grand Council are subject to recall by a majority vote by any Grand Chapter on notice served by the Grand Senior President or notice concurred in by ten chapters or others authorized to vote at Grand Chapter, provided the member to be recalled is afforded reasonable opportunity at the Grand Chapter to be heard.

Section 3. Chairman of the Grand Council: The Grand Senior President shall be Chairman of the Grand Council unless absent or upon his request. On absence or upon request of the Grand Senior President, the Grand Junior President shall be Chairman of the Grand Council. In the event of absence of both the Grand Senior President and Grand Junior President, the Grand Council shall elect another member to preside as Chairman.

Section 4. Emergency Succession: Should an emergency situation arise and the Grand Senior President and the Grand Junior President both become incapacitated, and an election impractical, the line of succession should follow accordingly: Grand Marshal; Grand Treasurer; Grand Secretary.

- Section 5. Administrative Authority: The Chief Executive Officer or Grand Council shall be responsible for the administration of the Fraternity and may make and enforce rules for the conducting of business.
- Section 6. Executive and Legislative Authority: The Chief Executive Officer or Grand Council shall enforce the Constitution and Bylaws of the Fraternity, and shall have power to make any rules and regulations not inconsistent therewith. The Grand Council shall further be empowered to legislate between Grand Chapters and consider congratulatory, recognition, anniversary, and memorial resolutions. The Chief Executive Officer or Grand Council shall further be empowered to grant, suspend, withdraw, or restore charters of Chapters or Regional Chartered Associations (RCA), suspend or expel a member or members in accordance with procedures elsewhere provided herein or in the Bylaws.
- Section 7. Committees: The Grand Council may appoint, continue, suspend, or dissolve any ad-hoc, or special committee or committees it deems necessary or advisable for the fulfillment of the Vision and objectives of the Fraternity.
- Section 8. Transaction of Business: Unless otherwise provided by law, all rights, powers and authority conferred upon the Grand Council under the Constitution and Bylaws shall be construed not only to be rights, powers, and authority to act in meetings, but such rights, powers, and authority may be exercised between meetings of the Grand Council by mail, electronic means, or facsimile vote to the members of the Grand Council at the direction of the Grand Senior President. An affirmative vote of a majority of the members of the Grand Council shall be required for the adoption of all matters thus submitted (except for removal of a member of the Grand Council, as provided in Section 2 of this Article). Votes shall be tabulated as provided in Section 16 of this article.
- Section 9. Chief Executive Officer and National Office: The Grand Council may employ a Chief Executive Officer and delegate to said officer administration of the operations of the fraternity, subject to appropriate oversight. The Chief Executive Officer or Grand Council shall maintain a National Office of the Fraternity at such location as it shall designate, wherein shall be kept the records and archives of the Fraternity.
- Section 10. Vacancies on Council between Grand Chapters: The Grand Senior President shall have power to nominate for appointment, and the Grand Council by majority vote, to approve the appointment of a member to fill any vacancy in the Grand Council arising between Grand Chapters. The Grand Council shall then make, by majority vote, such changes in the officers of the Fraternity as it deems advisable. Appointees shall serve until the next Grand Chapter.
- Section 11. First Meeting after Election: A newly elected Grand Council shall meet immediately after the close of the Grand Chapter at which its members were elected, provided that if a majority of the members are not then present, the first meeting shall be held within thirty (30) days of adjournment of the Grand Chapter and upon call of the Grand Senior President. The Grand Council shall hold such meetings as may be necessary for the proper conduct of its business, provided that upon written request of four of its members, the Grand Senior President shall call a meeting to convene within thirty (30) days.
- Section 12. Undergraduate Grand Councilors: At the first meeting after election, and at the meeting concurrent with or next following the annual meeting of the Fraternity in years in which no Grand Chapter is held, the Grand Council shall elect and appoint for two year terms, or until

120 days after graduation, undergraduate members to fill any vacant undergraduate Grand Councilor positions. Upon acceptance of appointment the undergraduate members shall have full voting rights.

A. Grand Point Requirements: Must maintain a 3.00 GPA to maintain position. Grades will be taken from the previous full academic term and the GPA requirement must be maintained while holding office.

Section 13. Quorum: A majority of the members of the Grand Council shall constitute a quorum to do business at any meeting.

Section 14. Mail Votes: Votes of members of the Grand Council on propositions submitted by mail, electronic means, or facsimile in accordance with Section 8 of this Article shall be recorded on ballots distributed by the Chief Executive Officer, the results distributed to the members of the Grand Council and the text of such propositions and votes thereon shall be recorded in Special Minutes of Proceedings by Mail. Such minutes shall be presented at the next succeeding meeting of the Grand Council for approval only.

Section 15. Executive Sessions: Executive Sessions of the Grand Council may be held at which only members of the Grand Council shall be entitled to be present. The Grand Council may invite one or more people not members of the Grand Council to attend an Executive Session without precluding exclusion of others. Such Executive Sessions may be called either by the Chairman in his sole and absolute discretion, or upon a majority vote of the Grand Council. Minutes of Executive Sessions shall be kept and recorded by the Grand Secretary or by the Grand Council member designated by the Chairman.

Section 16. Summaries of Minutes of Proceedings: Summaries of the minutes of all regular, special, and executive sessions of the Grand Council shall be made and sent to the members of the Grand Council and such others as the Grand Council may designate.

## **ARTICLE VI. GRAND CHAPTERS AND ANNUAL MEETINGS**

Section 1. Grand Chapter: The supreme legislative authority of the Fraternity is the Grand Chapter, the voting members of which shall consist of delegates selected by the several Chapters and Regional Chartered Associations (RCA), in good standing, members of the Grand Council, and Past Grand Senior Presidents.

Section 2. Chapter Grand Chapter Delegates: Each chapter shall choose from among its undergraduate members one delegate and one alternate delegate to the Grand Chapter and must certify such election to the Grand Council under the hand of the chapter's secretary attested by the chapter's president. If a chapter has not chosen and certified a delegate and alternate, the chapter's president shall attend as delegate for the chapter and select an alternate. If no delegate or alternate is chosen and certified, if the certified delegate or alternate fail to attend, and if the chapter president or his selected alternate fail to attend, another undergraduate member in good standing from the chapter, or, if none, an alumnus in good standing of the chapter, may be seated by the Credentials Committee as delegate or alternate of the chapter.

Section 3. Expenses: Grand Chapter expenses and travel allowance or any portion thereof may be authorized for one official delegate for each chapter, for the members of the Grand Council,

for the Chief Executive Officer, and for such others as may be designated by the Chief Executive Officer or Grand Council. Alumni seated for absent delegates or alternates of chapters shall receive no expense allowance.

- Section 4. Regional Chartered Association (RCA) Grand Chapter Delegates: Each Regional Chartered Association (RCA) shall be entitled to appoint and send one delegate and alternate delegate to represent it at the Grand Chapter at its or its member's own expense. A member in good standing of a chartered association may be seated as the delegate or alternate for the Regional Chartered Association (RCA) if the appointed delegate or alternate fail to attend the Grand Chapter.
- Section 5. Voting:
- A. At a Grand Chapter, each chapter, each Alumni Association, each Past Grand Senior President, and each Grand Council Member (alumni and undergraduate) shall have one vote. At no time may any member be permitted to exercise more than one vote at a Grand Chapter.
  - B. In matters concerning undergraduate fees and dues, each chapter and each Grand Council member (alumni and undergraduate) shall have one vote.
- Section 6. Fractionalization to Ensure Undergraduate Majority: If at any session of the Grand Chapter, the number of votes of the Grand Council members, Past Grand Senior Presidents, and Alumni Associations present and entitled to vote exceeds the number of votes of the chapters and Undergraduate Grand Councilors present and entitled to vote, the votes of the Grand Council members, Past Grand Senior Presidents, and Alumni Associations shall be so fractionated that their total vote shall be weighed as one less than the number of chapters with delegates or alternates present and entitled to vote.
- Section 7. Qualifications: Subject to this Constitution, the Credentials, Resolutions, and Law Committee of the Grand Chapter will determine the standing of each chapter and Alumni Association from the recommendation of the President and Chief Executive Officer. The voting status of each delegate must be determined and communicated no later than 30 days prior to Grand Chapter.
- Section 8. Frequency, Location, Duration, and Expense Allowance of Grand Chapter: Grand Chapters of the Fraternity shall be held biennially and shall constitute the annual meeting of the Fraternity in the year during which held. A Grand Chapter may be dispensed with when authorized by a proposal therefore adopted by a majority of the Grand Council and approved by a majority vote of the chapters and Alumni Associations. A special Grand Chapter may be called by the Grand Council to be held at any annual meeting of the Fraternity, so long as notice thereof is given in accordance with requirements of Section 9 of this Article. A Grand Chapter of the Fraternity shall be noticed and arranged to remain in session for at least two days. The selection of the date, duration (subject to the foregoing), and location of a Grand Chapter and the apportioning of the expenses authorized delegates thereto shall be prescribed by the Chief Executive Officer or Grand Council.
- Section 9. Notice of Time, Place and Duration of Grand Chapter: Notices announcing the time, place, and duration of a Grand Chapter shall be issued at the direction of the Grand Council not less than ninety (90) days before the date fixed to convene the Grand Chapter. Such notices

shall be sent to all chapters, all Alumni Associations, to members of the Grand Council, and to all Past Grand Senior Presidents.

- Section 10. Quorum: A majority of delegates present at the Grand Chapter and authorized to vote shall constitute a quorum for all business of the Grand Chapter, but a lesser number may convene for the purpose of setting a time at which to reconvene or to adjourn the Grand Chapter.
- Section 11. Majority: Except as otherwise provided in the Constitution, Bylaws, or Rules of Order adopted, a majority of the delegates present and authorized to vote, a quorum being present, shall constitute a prevailing vote upon all questions.
- Section 12. Secretary of the Grand Chapter: The Chief Executive Officer shall act as secretary of the Grand Chapter and shall appoint his own assistants. Delegates shall present their credentials to the Chief Executive Officer and file said credentials with him. When the time to convene the Grand Chapter arrives, the Chief Executive Officer shall call the Grand Chapter to order.
- Section 13. Permanent Chairman of the Grand Chapter: If the Grand Senior President is in attendance, he shall be inducted as the Permanent Chairman of the Grand Chapter. If the Grand Senior President is absent, the Grand Junior President shall be inducted as the Permanent Chairman of the Grand Chapter. If both the Grand Senior President and Grand Junior President are absent, the Grand Chapter shall elect a Chairman from the other members of the Grand Council.
- Section 14. Privilege of the Floor: Non-delegate members and non-members may be granted the privilege of the floor at the discretion of the presiding officer, and may serve on committees. Members who are not qualified either as delegates, alternated at times of absence of the chapter's or Alumni Association delegate, or as members of the Grand Council or Past Grand Senior Presidents shall have no vote in the Grand Chapter.
- Section 15. Written Report of Progress: Each chapter not in good standing shall submit with its delegate's credentials a written report of the state of the chapter addressing issues including the chapter's goals for achieving good standing, and of progress toward meeting those goals. Any other chapter directed to do so by the Chief Executive Officer or Grand Council, shall submit with the credentials of its delegate a written report of the state of the chapter addressing such issues as may be directed by the Undergraduate Operations Committee.
- Section 16. Grand Chapter Committees: Official delegates certified by chapters shall be assigned to a regular or special committee of the Grand Chapter, and other members in attendance may be added to the committees in sufficient numbers to meet the needs of handling the work expected to be brought before the respective committees. The regular Grand Chapter committees are as follows: (1) Undergraduate Operations, (2) Alumni/Volunteer Operations, (3) Nominations, (4) Finance, and (5) Credentials, Resolutions, and Law. Special Grand Chapter committees may be established by the Grand Council for such duration and with such duties as the Grand Council may direct.
- A. The Undergraduate Operations committee shall consider adoption, continuance, modification, or revocation of policies of the Fraternity to further the Vision of Alpha Sigma Phi in its chapters, including but not limited to, recruitment, membership education, initiation and ritual, scholarship, housing, community service, and chapter standards.

- B. The Alumni /Volunteer Operations committee shall consider adoption, continuance, modification, or revocation of policies of the Fraternity to further the Vision of Alpha Sigma Phi among alumni, including but not limited to, alumni association and council development, recognition and awards, and recruitment and development of alumni volunteers.
- C. Nominations: The Nominations committee shall review nominations for election to the Grand Council, the needs of the Grand Council, and recommend to the Grand Chapter candidates for election to vacancies on the Grand Council. The nominations committee shall consist of the Immediate Past Grand Senior President, or if the Immediate Past Grand Senior President is unable or unwilling to assume such duties, the most recent Past Grand Senior President willing to act, and certified chapter delegates. As shortly after notice of the Grand Chapter as practicable, and at least sixty days prior to the date set for the Grand Chapter to convene, the members of the committee shall confer by conference telephone call or other electronic means, agree upon a call for nominations, the format and deadline for nominations to the committee, and a time not less than twenty days prior to the date set for the Grand Chapter to convene on which to review nominations and outline their work during Grand Chapter. The committee may, but is not required to, request assistance of the Grand Council in meeting travel and Grand Chapter expenses of some or all of the nominees for election to the Grand Council and to extend invitations to any or all of the nominees to appear for interview by the committee.
- D. The Finance Committee shall consider anticipated income and proposed expenditures of the Fraternity, consider the adoption, continuance, modification, or revocation of policies of the Fraternity to produce a budget without deficit. Membership of the committee shall include the Grand Treasurer, delegates, and such others as may be necessary to complete the work of the committee.
- E. The Credentials, Resolutions, and Law Committee shall review and make recommendation to the Grand Chapter on resolving any dispute as to credentials of delegates, shall review proposed resolutions to ensure that proposed policy does not conflict with the Constitution, Bylaws or policy statements of the Fraternity, and to assist other committees or members compose and present resolutions on the floor of the Grand Chapter.

Section 17. Freedom of Delegates from Assignment: Official delegates of the chapters shall not be chosen to any Grand Chapter office other than on committees of the Grand Chapter, to the end that each chapter shall have its representation unimpaired and its delegate's entire attention directed to the work of the Grand Chapter.

Section 18. Committee of the Whole: If the Grand Chapter resolves itself into a committee of the whole, the preceding section shall not apply.

Section 19. Election of Grand Council: Nominations from the floor will be accepted only during the first plenary session of the Grand Chapter. The Nominations Committee shall then deliberate and propose a single slate to the Grand Chapter body encompassing nominees for both incumbent and non-incumbent positions. If the slate is not accepted, only brothers who were properly nominated prior to the committee's deliberations may then be nominated from the floor for reconsideration. Once the members of the Grand Council are elected they shall

convene to select the officers, who are then presented to the Grand Chapter by the Nominations Committee Chairman for ratification.

- Section 20. Election of Grand Officers: Immediately following election to fill vacancies in the Grand Council the members of the incoming Grand Council shall retire into a special committee to determine proposed Officers of the Fraternity for the upcoming biennium. Upon return of this special committee and presentation of its report and any minority report(s), the Chairman shall call for any debate or other nominations. If none, the question of adoption of the special committee's recommendation shall be put to vote. If there are other nominations made and seconded, the Grand Chapter shall proceed to election of Grand Officers under rules of procedure generally applicable.
- Section 21. Enforcement of Rules: The Chairman shall enforce Grand Chapter rules rigidly and may appoint a parliamentarian to advise and assist him, if desired. Delegates, officers, and members otherwise entitled to vote may be deprived thereof upon failure to observe Grand Chapter rules and to be present when the Grand Chapter is in session.
- Section 22. Annual Meetings: Annual meetings of the Fraternity for years other than those in which a Grand Chapter is to be held shall be held at a site proximate to the National Office (as defined in Article V, Section 9) or such other place and at such time as the Grand Senior President may designate.
- Section 23. Notice of Annual Meeting: The Grand Council shall cause to be published a notice of the annual meeting in each year other than a year in which a Grand Chapter is to be held.

## **ARTICLE VII. PUBLIC AND PRIVATE MATTERS**

- Section 1. Exoteric vs. Esoteric Material: The Constitution, Bylaws, Codes, Position Statements, rules, regulations, legislation and orders of a general nature of the Fraternity shall be exoteric. The Rituals, formal ceremonies of initiation, and matters of a private nature concerning the Fraternity and its chapters shall be strictly esoteric. Notwithstanding the foregoing, those portions of the Pledge Ceremony and the Rituals for Life allowing public presentation are exoteric.
- Section 2. Protection of Esoteric Materials: chapters should be charged to protect content that appears only in the esoteric sections of the Fraternity's Ritual Book. chapters should not allow the verbal or written use of the esoteric content beyond the scope of use expressly permitted by the Ritual book itself, the Grand Council or Grand Chapter of Alpha Sigma Phi.
- Section 3. Rituals: The Rituals of the Fraternity shall be enacted by the Grand Council which shall have full charge thereof, and shall verify that the Rituals used in the initiations and meetings of chapters are properly and completely administered. Amendments or alterations to the Ritual must be approved at Grand Chapter.
- Section 4. Pledge Ceremony: The Pledge Ceremony prescribed by the Ritual shall be performed by members of a Colony only when administered by at least two duly initiated brothers of the Fraternity. No Colony shall be issued photo copies, printed copies, or any portion of the Alpha Sigma Phi Ritual for any reason.

Section 5. The Five Values: The Fraternity shall make the five values of Alpha Sigma Phi Fraternity public. The official definitions of each value are contained in Article I, Section 3.

## ARTICLE VIII. DISCIPLINE IMPOSED BY CHAPTERS

- Section 1. Cause for Discipline: An active member of the chapter may be disciplined by the chapter for any one or more of the following causes:
- A. Financial Delinquency;
  - B. Violation of the Fraternity's Code of Conduct, Constitution or Bylaws of the Fraternity, and/or the Constitution or Bylaws of the chapter;
  - C. Violation of the College/University's Code of Conduct;
  - D. Violation of chapter, college/university, or Fraternity policy.
  - E. Violation of local, state, and national laws;
  - F. Conduct unworthy of a member of Alpha Sigma Phi.
- Section 2. Procedure for Discipline by the Chapter: A chapter shall exercise its powers of discipline only after full investigation and for just cause.
- A. All discipline is reviewed and considered by the chapter's Standards Board.
  - B. The active member sought to be disciplined has a right to be present at the meeting at which the action is to be taken and shall be given notice in writing by the Sergeant-at-Arms of the alleged cause for his discipline and of the time and place at which a meeting of the Standards Board will be held to consider the matter.
  - C. The notice in writing to the member sought to be disciplined shall be delivered no later than three (3) days prior to the meeting of the Standards Board and shall be emailed to the member's university email address, or hand delivered by the Sergeant-at-Arms to the member sought to be disciplined. When said notice to the member sought to be disciplined is by certified mail, return receipt requested, delivery shall be deemed to have been made the date the notice is placed in the mail.
  - D. A meeting of the Standards Board shall then be held to decide upon such discipline and any vote to discipline the member shall only be effective if passed by a majority vote of members of the Standards Board who are present. The Sergeant-at-Arms of the chapter shall promptly report any action of discipline in writing to the Prudential Committee.
  - E. Discipline Imposed: The Standards Board, Prudential Committee, and Chapter (when applicable) may impose one or more of the following penalties by majority vote or impose a predetermined penalty as detailed in the chapter's constitution or bylaws:
    - a. Warning;
    - b. Probation;
    - c. A written apology to those wronged;
    - d. Loss of privileges;
    - e. Exclusion from various fraternity activities;
    - f. Payment for loss or damage;
    - g. Removal from Chapter or General Fraternity office;
    - h. Suspension of membership in the Fraternity for a period not to exceed twelve (12) months;
    - i. Other educational sanctions as might be agreed upon by the Standards Board, Prudential Committee, or Chapter and the Accused;
    - j. Recommend Expulsion from the Fraternity.

- Section 3. Reconsideration and Appeals: The Prudential Committee, by majority vote of members who are present, can reconsider any decision of the Standards Board, if an appeal is filed, imposing discipline on an active member or former member and reach the same or a different decision, provided that at least a majority of the active members who are entitled to vote are present. Any such action resulting in a different decision shall be promptly reported in writing to the Standards Board.
- Section 4. Authority of the Chapter: Each chapter of the Fraternity in good standing shall have the power to discipline its own members. Each chapter shall have jurisdiction over all of its undergraduate and graduate school members of the fraternity.
- Section 5. Authority of the Grand Chapter Advisor: After full investigation, a member may be disciplined by Grand Chapter Advisor with approval of the Chapter Council for the causes set out in Section 5. The Grand Chapter Advisor may suspend a member from membership for a stated period of time not to exceed twelve months and shall report his actions immediately to the Prudential Committee, Chapter, and Fraternity Headquarters along with the reasons therefore. He may also recommend expulsion of a member to the President and Chief Executive Officer. Any appeal by an active member, or former member, of a decision on discipline made by the Grand Chapter Advisor, shall be decided by the President and Chief Executive Officer or designee only after full investigation and for just cause.
- Section 6. Authority of the Chapter Council: The Chapter Council shall have jurisdiction in the following cases:
- A. Removal of chapter officers;
  - B. In the case where legal charges have been filed by a current member or officer against another member or officer of the chapter, the discipline process shall be delegated by the Standards Board to the Chapter Council to investigate the conduct of such member(s);
  - C. In all cases of discipline primarily reserved to the chapters in which the chapter fails, neglects or refuses, upon request of the President or a majority of the Chapter Council, to institute and pursue disciplinary action promptly to conclusion.
- Any appeal by an active member or former member, of a decision on discipline made by the Chapter Council, shall be decided by the President and Chief Executive Officer only after full investigation and for just cause.
- Section 7. Rights of the Accused: The accused has the following rights:
- A. The right to due notice as defined below.
  - B. The right at trial to be heard or remain silent, to present evidence, to hear the evidence against him, and to be represented by an advisor or counselor who may be a member of the fraternity.
  - C. The right to be present throughout the proceedings except during deliberation.
  - D. The right to appeal as provided herein.
  - E. The accused may waive some or all of his rights.
- Section 8. Term of Suspension: Suspension, other than for failure of the member to meet his financial obligations to the chapter, shall be for a finite time not to exceed one year. Suspension for failure of the member to meet his financial obligation to the chapter may be imposed to continue until the financial obligation is met. Suspension for a finite time may be renewed on notice, as provided in Section 1 of this article at any meeting not more than thirty days

prior to the expiration of the prior suspension no later than the first regular meeting after expiration of the prior suspension. If not timely renewed, the suspension expires and the previously suspended member is restored to good standing in the appropriate membership status.

- Section 9. Rights of disciplined members: During the period of a suspension, or after expulsion from the Fraternity by the Grand Council, the disciplined individual shall be afforded no membership rights or privileges.

## ARTICLE IX. DISCIPLINE IMPOSED BY THE FRATERNITY

- Section 1. Authority to Impose Discipline: Authority to impose discipline on any member, chapter, or affiliate group is reposed exclusively in the President and Chief Executive Officer and Grand Council. The Grand Council shall provide a means for review of the disciplinary determinations of the President and Chief Executive Officer upon petition of a member, chapter or affiliate group impacted by and objecting to the action of the President and Chief Executive Officer.

- Section 2. Status of Chapters: All chapters will operate under one of the following non-progressive distinctions:

- A. Good Standing: Good Standing is defined as but not limited to, a chapter that continues to meet its financial obligations to the national fraternity by carrying no inordinate debt as determined by the President and Chief Executive Officer; its Insurance, Delegate Fee, and other national fees (if applicable) are paid in full; it has a good risk management record; it is under no disciplinary action from the national fraternity at the discretion of the President and Chief Executive Officer; meets basic grade requirements, recruitment expectations, or operational expectations, promotes the anti-discrimination, anti-hazing, and risk management policies of the fraternity in its activities; is recognized on campus, is active in the community; and its members are in every good sense gentlemen.
- B. Administrative Warning: Administrative Warning is defined as but not limited to, a chapter that has violated Fraternity policy, violated college/university or interfraternity council policy, and/or has fallen below basic grade, recruitment, or operational expectations. If the chapter does not implement immediate corrective action, the chapter's status can be elevated.
- C. Administrative Probation: Administrative Probation is defined as but not limited to, a chapter that has continued to violate Fraternity policy, college/university or interfraternity council policy, violated local, state, or national laws, and/or continues to fall below basic grade, recruitment, or operational expectations. If the chapter does not implement immediate corrective action, the chapter's status can be elevated.
  - a. Duration: The chapter may be placed on Administrative Probation for a period not to exceed one hundred and eighty (180) days.
- D. Administrative Suspension: Administrative Suspension is defined as but not limited to, a chapter that has seriously violated Fraternity policy, college/university or interfraternity council policy, violated local, state, or national laws, and/or has significantly fallen below basic grade, recruitment, or operational expectations. If the chapter does not implement immediate corrective action, the chapter's status can be elevated.

- a. Duration: The chapter may be placed on Administrative Suspension for a period not to exceed thirty days, unless extended as allowed in Article IX, Section 2D, Sub-section C. This is to allow time for the Chief Executive Officer or Grand Council to receive and consider charges, response, and for the Grand Council to receive objection to action of the President and Chief Executive Officer and to receive and consider evidence supporting, refuting, aggravating, or mitigating the charges and allegation upon which this discipline may be imposed
  - b. Extension of Administrative Suspension: The President and Chief Executive Officer may impose extended administrative suspension with approval of the Grand Senior President. Such extended administrative suspension may last for any finite term or until the next Grand Chapter. Such administrative suspension or the termination or removal thereof is not a finding or determination of the merits of any charge or allegation of conduct warranting discipline or defense or refutation thereof.
  - c. Chapter Limitations: During any period of suspension imposed by the Fraternity, the suspended chapter shall have no authority to act as an organization using the name or marks of Alpha Sigma Phi Fraternity, and shall return all equipment, insignia, paraphernalia, records, and archives of the chapter to the Fraternity or a custodian appointed by the President and Chief Executive Officer or Grand Council to retain for the duration of the suspension.
  - d. Grand Council Notification: The President and Chief Executive Officer shall provide the Grand Council notification of any all chapters that are placed on Administrative Suspension.
- E. Reorganization: Reorganization is defined as but not limited to, a chapter that has violated Fraternity policy, college/university or interfraternity council policy, has significantly fallen below basic grade, recruitment, or operational expectations and/or qualifies to be placed on charter revocation status. Each one of the chapter's current undergraduate members will either participate in a membership review and/or be moved to alumni in good standing. Fraternity Headquarters will then commence the reorganization process.
- a. Undergraduate Notification: The reorganization process has commenced when Fraternity Headquarters has both conducted a membership review and taken action appropriate action based on the outcomes of the review or moved all undergraduates to alumni status.
  - b. Alumni Notification: The President and Chief Executive Officer shall provide written notification to all alumni with good contact information of their chapter's change in status.
  - c. Grand Council Notification: The President and Chief Executive Officer shall provide the Grand Council notification of all chapters that are placed on Reorganization status.
- F. Charter Revocation: Charter Revocation is defined as but not limited to, a chapter that has been financially negligent, is a detriment to its campus and/or community, violated local, state, or national laws, has displayed poor risk management history, is under disciplinary actions from the Fraternity, and/or has failed to meet basic grade, recruitment, operational expectations. If this status is not elevated within six months, the chapter is moved to a closed status.

- a. Chapter Notification: The Charter Revocation process has commenced when Fraternity Headquarters has provided written notice to the chapter.
- b. Undergraduate Member Status: The undergraduate members at the time of revocation of a chapter whose charter is revoked by the Fraternity shall be afforded none of the rights or privileges of undergraduate membership of the Fraternity unless the Chief Executive Officer or Grand Council otherwise orders. The undergraduate may be individually disciplined upon notice, may be exonerated of charges and allegations, or may have their status changed from undergraduate to alumni notwithstanding ongoing enrollment in their institution of learning.
- c. Alumni Notification: The President and Chief Executive Officer shall provide written notification to all alumni with good contact information of their chapter's change in status within two weeks of chapter notification.
- d. Grand Council Notification: The President and Chief Executive Officer shall provide the Grand Council notification of any all chapters that are placed on Charter Revocation status.
- e. Charter Revoked: If the charter is revoked, the chapter shall cease and desist from any and all operations in the name of Alpha Sigma Phi and shall have no authority to act as an organization using the name or marks of Alpha Sigma Phi Fraternity. The chapter and its members shall return all equipment, the charter, insignia, paraphernalia, records, and archives of the chapter to the Fraternity or a custodian appointed by the President and Chief Executive Officer or Grand Council.

G. Closed: Closed is defined as inactive or having no official recognition. The chapter can be re-chartered with ample alumni support and the support of Fraternity Headquarters.

Section 3. Status of Affiliate Groups: All affiliate groups will operate under one of the following non-progressive distinctions:

- A. Recognized: Recognized is defined as but not limited to, a affiliate group that continues to meet its financial obligations to the national fraternity by carrying no inordinate debt as determined by the President and Chief Executive Officer; its Insurance, Delegate Fee, and other national fees (if applicable) are paid in full; it has a good risk management record; it is under no disciplinary action from the national fraternity at the discretion of the President and Chief Executive Officer; promotes the anti-discrimination, anti-hazing, and risk management policies of the fraternity in its activities.
- B. Unrecognized: Unrecognized is defined as but not limited to, an affiliate group that is not complaint with Fraternity policy, college/university policy, and/or has not met the basic operational expectations of an affiliate group. When the group is complaint, the group's status can be elevated.
- C. Inactive: Inactive is defined as non-existent and having no official recognition.

Section 4. Discipline of Members: A member who has been financially negligent, is a detriment to the chapter/colony, its campus and/or community, violated local, state, or national laws, has displayed poor risk management history, is under disciplinary actions from the Fraternity or college/university, and/or has failed to meet Fraternity's Code of Conduct may be disciplined by the President and Chief Executive Officer or the Grand Council in one or more of the following ways:

- A. Reprimand/Probation: The President and Chief Executive Officer or his designee may reprimand a member or officer for not adhering to Fraternity policy. If the member does not implement immediate corrective action, the member's status can be reevaluated.
- B. Removal from Office: The President and Chief Executive Officer has the authority to remove any member from office and may either appoint an interim officer, who will serve in that position until elections are scheduled to occur or can request that elections be held.
- C. Suspension: The suspension of an individual member by the Fraternity may be imposed for a finite period, an indefinite period, or until conditions imposed in connection with the suspension are satisfied by the subject of discipline. The President and Chief Executive Officer or Grand Council shall have power and authority to impose the terms and conditions to have the suspension status removed. The President and Chief Executive Officer or Grand Council shall have the power and authority to require submission or reports and other evidence of compliance with terms and conditions to have the suspension status removed. A person suspended from membership in Alpha Sigma Phi shall lose all rights, privileges and immunities of membership in Alpha Sigma Phi during the period of his suspension. He may not hold office, participate in any chapter events or activities, vote or attend chapter meetings. He may not reside in the chapter house without the written permission of the Chapter Council and the House Corporation.
- D. Voluntary Resignation: No member's connection with Alpha Sigma Phi may be severed except by expulsion as herein provided or by voluntary resignation made in writing by the member and accepted by President and Chief Executive Officer or majority vote of the Grand Council.
- E. Expulsion: A member requesting expulsion from Alpha Sigma Phi must submit their request in writing to the President and Chief Executive Officer. His request will be accepted by President and Chief Executive Officer or majority vote of the Grand Council. Once a person has been expelled from the Fraternity he can never be considered for membership in Alpha Sigma Phi again. A member cannot request to be expelled from the Fraternity for financial reasons. A person expelled from membership in Alpha Sigma Phi shall forthwith surrender to the Grand Council, or its representative, his badge and all Fraternity property in his possession. Expulsion from membership terminates absolutely all rights, privileges and immunities of membership in Alpha Sigma Phi.

Section 5. Reconsideration and Appeals: The Grand Council, by two-thirds (2/3) vote of members who are present, can reconsider any decision of the President and Chief Executive Officer imposing discipline on an active member or former member, chapter, or affiliate group and reach the same or a different decision, provided that at least a majority of the active members who are entitled to vote are present. Any such action resulting in a different decision shall be promptly reported in writing to those who requested the appeal by the Grand Senior President.

## **ARTICLE X. RELATIONSHIP WITH COLLEGIATE CHAPTERS AND AFFILIATE/GROUPS**

Section 1. Relationship Defined: Alpha Sigma Phi Fraternity, Inc. is a non-profit corporation. It is incorporated under the laws of the State of New York. It is headquartered in Carmel, Indiana.

Alpha Sigma Phi Fraternity, Inc. as a non-profit corporation for the purposes of fostering fraternity, and as an educational and service resource for collegiate chapters of Alpha Sigma

Phi Fraternity, Inc., and for persons associated with those chapters. Alpha Sigma Phi Fraternity, Inc. has a limited staff. It has limited funding sources which necessarily limit the size of its staff.

Alpha Sigma Phi Fraternity, Inc. maintains and processes membership and other records for collegiate chapters associated with it. These chapters are located throughout the United States. These chapters have in excess of 2500 undergraduate members.

Alpha Sigma Phi Fraternity, Inc. also serves as an educational resource and service organization for affiliate groups, members associated with those chapters, and for local alumni who volunteer their time on an independent basis to assist a collegiate chapter and its associated collegiate members. Alpha Sigma Phi Fraternity, Inc. provides education through conferences, written materials, and periodic consultant visits to collegiate chapters. Staff visits result in advisory recommendations for chapter operations. Alpha Sigma Phi Fraternity, Inc. strives through these educational efforts to enhance life skills, leadership skills and ethical traits for those who take advantage of these educational opportunities, and to assist through education and consultant recommendations the success of chapters associated with it.

No chapter of and no member of any chapter or affiliate group of Alpha Sigma Phi is an agent of Alpha Sigma Phi Fraternity, Inc. No chapter and no member of any chapter have been appointed as an agent of Alpha Sigma Phi Fraternity, Inc.

Section 2. Chapter Operations: Alpha Sigma Phi Fraternity, Inc. is not involved in the day-to-day activities of a chapter. Alpha Sigma Phi Fraternity, Inc. does not and cannot control or supervise the day to day operations or activities of a chapter.

Each collegiate chapter of Alpha Sigma Phi Fraternity, Inc. is a self-governing, financially self-sufficient association comprised of students of the institution at which they are enrolled. [Each affiliate group of Alpha Sigma Phi Fraternity, Inc. is a self-governing, financially self-sufficient association comprised of alumni members residing in a specific geographic location.] Under the Constitution and Bylaws, each collegiate chapter of Alpha Sigma Phi Fraternity, Inc. selects and initiates its own members, elects its own officers, establishes its own rules, operates and determines its methods of operation, and governs its own affairs, subject only to those rules and operations being in harmony with the policies, Constitution and Bylaws of Alpha Sigma Phi Fraternity, Inc. The autonomy of a collegiate chapter in organizing and determining and conducting its own operations through a democracy is part of an educational process which association with the chapter adds to collegiate life and to the development and refining of life skills.

If a collegiate chapter's operations are not in harmony with the policies, Constitution and Bylaws of Alpha Sigma Phi Fraternity, Inc., Alpha Sigma Phi Fraternity, Inc. has the right after the fact to determine whether that chapter will continue to be recognized by Alpha Sigma Phi Fraternity, Inc. as a chapter associated with it. In some situations, after an action by a chapter has occurred that is not in harmony with the policies or Constitution and Bylaws of Alpha Sigma Phi Fraternity, Inc., a "not in good standing" status may be implemented for the chapter by Alpha Sigma Phi Fraternity, Inc. In "not in good standing" situations, the chapter continues to be a self-governing, financially self-sufficient association of collegiate students. If a chapter ceases to be recognized by Alpha Sigma Phi Fraternity as a chapter associated with it, but that group of collegiate students nonetheless continues its operations, they do so without any affiliation with Alpha Sigma Phi Fraternity.

Alpha Sigma Phi Fraternity, Inc. does not have the right to suspend or affect the membership status of a collegiate student associated with a chapter other than in those situations and in accordance with the procedures specifically set forth in the Constitution of Alpha Sigma Phi Fraternity, Inc.

Section 3. Disposition of chapter and affiliate group assets.

- A. Should a Chapter or its affiliate alumni group become inactive or have its Charter suspended or revoked, the Charter, records, archives, ritual equipment and paraphernalia shall become the property of the Fraternity.
- B. Personal property.
  1. Should a chapter or affiliate group become inactive or have its Charter suspended or revoked, its non-real property assets of less than ten thousand dollars (\$10,000) shall become the property of Alpha Sigma Phi Fraternity Inc. and will be absorbed into its general fund.
  2. Should a chapter or affiliate group become inactive or have its Charter suspended or revoked, its non-real property assets of more than ten thousand dollars (\$10,000) shall be held in trust for a time period of eight years by Alpha Sigma Phi Fraternity Inc. During this time, interest earned from the funds held in trust will accrue to the trust, less a reasonable management fee which will accrue to the Fraternity on a yearly basis. In the event said chapter or affiliate group remains inactive or non-chartered after the eight year period, then the non-real property assets shall be absorbed into the Fraternity's general fund.
- C. Real property.
  1. Should a chapter or affiliate group become inactive or have its Charter suspended or revoked, any and all affiliate groups shall be dissolved and all real property owned by said chapter or affiliate group shall be transferred to the Alpha Sigma Phi Fraternity Inc. to be managed in the best interest of Alpha Sigma Phi.
  2. Alpha Sigma Phi Fraternity Inc. shall have ninety days from dissolution to disclaim its rights granted under this section. In the event it does not disclaim its right then said property shall be transferred as described in Article X Section 3 D1.

## ARTICLE XI. AMENDMENTS

Section 1. Amendment by Grand Chapter: This Constitution may be amended or repealed at any time after notice, as prescribed below, at a Grand Chapter by a vote of three quarters of the members qualified to vote at Grand Chapter. As used in this article, "members qualified to vote" includes all credentialed chapter and Alumni Association delegates registered, and all current Grand Council Members and Past Grand Senior Presidents registered, whether or not said members are or are not present on the Grand Chapter floor at the time the vote is taken.

Section 2. Notice of Amendment by Grand Chapter: No amendment or repeal of this Constitution may be considered by a Grand Chapter unless the proposed amendment or repeal shall have been presented to the Chief Executive Officer at least seventy (70) days prior to the date on which the Grand Chapter is to convene by a chapter, Alumni Association, Grand Council

member, or Past Grand Senior President, with endorsement for consideration by ten (10) other chapters, Alumni Associations, Grand Council members, and / or Past Grand Senior Presidents. Presentation or endorsement by a chapter shall be by the President of the chapter or petition signed by a majority of the undergraduate members in good standing of the chapter; presentation or endorsement by an Alumni Association shall be by President of the Alumni Association or petition signed by a majority of the members of the Alumni Association. Upon presentation of a properly submitted and endorsed amendment or notice of repeal, the Chief Executive Officer shall send notification of the proposal to all chapters, Alumni Associations, current Grand Council members, and Past Grand Senior Presidents not less than sixty (60) prior to the date on which the Grand Chapter is to convene.

Section 3. Amendment by Mail or Electronic Media Vote: In addition to the method of amendment set forth above, this Constitution may be amended or repealed, after notice as prescribed below, by a vote of three quarters of all chapters, Alumni Associations, members of the current Grand Council and Past Grand Senior Presidents conducted by mail or electronic media.

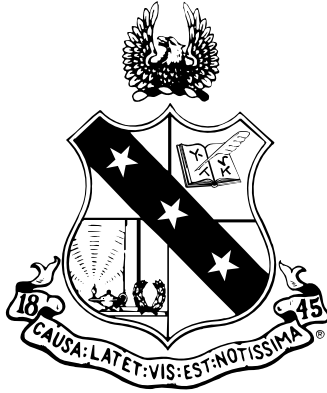
Section 4. Notice of Amendment by Mail or Electronic Media: No amendment or repeal of this Constitution may be referred for adoption by mail or electronic media vote unless the proposed amendment or repeal shall have been presented to either the Chief Executive Officer or Grand Secretary at least seventy (70) days prior to the date on which the vote will be due, by a chapter, Regional Chartered Association (RCA), Grand Council member, or Past Grand Senior President, with endorsement for consideration by ten (10) other chapters, Alumni Associations, Grand Council members, and / or Past Grand Senior Presidents. Presentation or endorsement by a chapter shall be by the President of the chapter or petition signed by a majority of the undergraduate members in good standing of the chapter; presentation or endorsement by an Alumni Association shall be by President of the Alumni Association or petition signed by a majority of the members of the Alumni Association. Upon presentation of a properly submitted and endorsed amendment or notice of repeal, the Chief Executive Officer or Grand Secretary shall, within ten (10) days distribute a copy of the proposed amendment or repeal to all chapters, Alumni Associations, current Grand Council members, and Past Grand Senior Presidents with notice that a vote upon the proposal shall be returned by a specified date not less than sixty (60) days after the date of notification of the proposal. No mail or electronic media vote on a proposed amendment to the Constitution may be commenced between April 15, and August 15 of any year, nor shall the expiration or closing date for any such mail or electronic media vote fall between June 15, and October 15 of any year.

Any vote not returned to the Chief Executive Officer (if the notice is issued by him) or Grand Secretary (if the notice is issued by him) by a member, chapter, or Regional Chartered Association (RCA) entitled to vote shall be considered an abstention. Upon expiration of the time allowed for voting, the Chief Executive Officer or Grand Secretary shall record and certify the vote to the Grand Senior President who shall advise all chapters, Alumni Association, Grand Council Members, and Past Grand Senior Presidents whether the proposed amendment has been adopted or defeated.

Section 5. Resubmission of Failed Amendments: Any proposed amendment to this Constitution which shall have failed to be adopted, either by vote at Grand Chapter or by mail or electronic media vote, may not again be submitted for consideration by mail or electronic media vote until the next biennial Grand Chapter.

## **ARTICLE XII. SAVING CLAUSE**

- Section 1. Any revision of the Constitution of Alpha Sigma Phi Fraternity shall not invalidate any act or contract of the Fraternity lawfully entered into and not prohibited by the Constitution of Alpha Sigma Phi Fraternity in effect at the time of the act or execution of contract.
- Section 2. Invalidation of any article or section of this Constitution shall not invalidate the remainder hereof.



## THE BYLAWS OF ALPHA SIGMA PHI FRATERNITY, INC.

These Bylaws are the statutes for the government of Alpha Sigma Phi Fraternity, Inc., adopted in conjunction with the Constitution of the Fraternity to more fully define the powers, duties and functions authorized hereunder.

### ARTICLE I. GRAND OFFICERS

- Section 1. Grand Council Officers: The Officers of the Grand Council of the Fraternity shall be: the Grand Senior President, the Grand Junior President, the Grand Secretary, the Grand Treasurer, and the Grand Marshal. Said officers shall be elected by the Grand Chapter from the members of the Grand Council as soon as feasible after the election of members of the Grand Council, and shall serve until the next Grand Chapter, or until their successors are duly elected and qualified.
- Section 2. Administrative Officers: The Grand Senior President may appoint administrative officers of the Fraternity including a Grand Historian and a Grand Chapter Advisor for each chapter or colony of the Fraternity in good standing.

### ARTICLE II. GRAND SENIOR PRESIDENT

- Section 1. Chairman of Grand Council and Grand Chapter Meetings: The Grand Senior President shall preside at all annual and special meetings of the Fraternity and all meetings of the Grand Council, and at all Grand Chapters or Grand Chapters of the Fraternity during his term of office.
- Section 2. Acting CEO and/or Succession: At such times as the Grand Council may direct, and during periods of vacancy of the office of Chief Executive Officer, the Grand Senior President shall be the principal executive officer of the Fraternity, and shall supervise and direct all of the business and affairs of the Fraternity.
- Section 3. Signing Authority: He may sign, with the Chief Executive Officer or any other proper officer of the Fraternity authorized by the Grand Council, any deeds, mortgages, notes, bonds, contracts, congratulatory, recognition, memorial resolutions or other instruments which have

been duly authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Grand Council, the Constitution, or by these Bylaws to some other officer or agent of the Fraternity, or shall be required by law to be otherwise signed or executed.

Section 4. General Duties: Shall perform all duties incident to the office of president, and such other duties as may be prescribed by the Grand Council.

### **ARTICLE III. GRAND JUNIOR PRESIDENT**

Section 1. In the absence of the Grand Senior President, or in the event of his inability, incapacity, or refusal to act, the Grand Junior President shall perform the duties of the Grand Senior President and when so acting shall have all of the powers, and be subject to all of the same restrictions upon action, of the Grand Senior President. The Grand Junior President shall perform such other duties as may be assigned to him by the Grand Senior President or the Grand Council.

### **ARTICLE IV. GRAND SECRETARY**

Section 1. The Grand Secretary shall certify to the Grand Council all minutes of the regular and special meetings of the Grand Council and of Proceedings by Mail or Electronic Media. He shall perform such other duties as may be assigned to him by the Grand Senior President, by the Grand Council, or as provided elsewhere in the Constitution and Bylaws.

### **ARTICLE V. GRAND TREASURER**

Section 1. Duties of Office: The Grand Treasurer shall perform such duties as may be assigned him by the Grand Senior President or Grand Council. At such times as the Grand Council may direct, and during periods of vacancy of the office of Chief Executive Officer, the Grand Treasurer shall have charge and custody, and be responsible for, all funds and securities of the Fraternity, except as otherwise provided, and deposit all moneys in the name of the Fraternity in such banks, trust companies, or other depositories, as shall be selected by the Grand Council, and shall in general perform all the duties incident to the office of Treasurer.

Section 2. The Treasurer shall form an audit committee that will be responsible for reviewing reports submitted by the President and CEO, as well as the annual audit conducted by an outside firm.

### **ARTICLE VI. GRAND MARSHAL**

Section 1. The Grand Marshal shall perform the duty of supervising the use of the Rituals of the Fraternity by chapters and such other duties as may be required by the laws of the fraternity or assigned to him by the Grand Senior President or the Grand Council.

### **ARTICLE VII. GRAND HISTORIAN**

Section 1. The Grand Historian shall be appointed by the Grand Senior President subject to confirmation by vote of a majority of the Grand Council, shall serve at the pleasure of the Grand Council or until the ensuing Grand Chapter. He shall advise and counsel the Grand Senior President and Grand Council concerning matters of historical value to the Fraternity. He shall also prepare and submit such reports, articles, or other papers concerning the history of the Fraternity, its chapters, officers, alumni, or colonies as the Grand Council may authorize and direct.

## **ARTICLE VIII. GRAND CHAPTER ADVISOR**

Section 1. A Grand Chapter Advisor shall be appointed for each chapter and Colony by the Grand Senior President subject to confirmation by vote of a majority of the Grand Council. He shall serve at the pleasure of the Grand Council or until the following Grand Chapter. The following are the responsibilities of the Chapter Council's Grand Chapter Advisor. While this is not a complete list it does provide for basic understanding.

- A. He is recommended by the Fraternity Headquarters; appointed by the Grand Senior President of Alpha Sigma Phi and confirmed by the Grand Council; this takes place every even year during Grand Chapter ceremonies. He serves a two year term at the end of which he can either re-apply or be re-recommended by Fraternity Headquarters; the Grand Chapter Advisor may be reappointed to serve an unlimited number of terms.
- B. He must hold at least two (2) face to face Chapter Council meetings per academic year; notice must be provided forty-five (45) days in advance as to the location and time.
- C. If no Association exists, he is responsible for the administration of the Association.
- D. He is responsible for constructing Chapter Council Agenda(s).
- E. He is responsible for managing the relationship between the Chapter Council and Fraternity Headquarters. He is also responsible for maintaining a relationship with the Association, Parents Club and/or Housing Corporation.
- F. He is responsible for representing the policies and procedures of Fraternity Headquarters while serving on the Chapter Council; he does not act on behalf of Grand Council.
- G. He serves in the capacity of Crisis Management Director when necessary.
- H. He seeks qualified Chapter Council Advisors where needed; GCA will submit recommendation to Chapter Council for majority vote and approval.
- I. He works directly with the following undergraduate officers; (HSP) Chapter President and (HJP) Vice President.
- J. He is a voting member of the Chapter Council, has the right to attend any and all Meetings.
- K. He shall inform Fraternity Headquarters of the names and all contact information of newly appointed Chapter Council members and of the roles of the new members on the Chapter Council; as well as informing Fraternity Headquarters of any changes in contact

information, roles and/or responsibilities of Chapter Council members. He shall inform Fraternity Headquarters of any resignations, removals, or other vacancy on the Chapter Council.

- L. He shall ensure that the members of the Chapter Council with responsibilities to advise an undergraduate officer or officers are aware of the identity and contact information for the undergraduate chapter HSP and undergraduate member(s) they advise. He shall ensure that the changes in chapter officers following chapter elections, officer resignations or other chapter officer vacancy are brought to the attention of the Chapter Council members with responsibilities to advise the chapter officer or officers affected by the election, resignation or vacancy.

Section 2. Removal from Office: A Grand Chapter Advisor may be removed from office for gross negligence of his duties; failure to maintain contact with Fraternity Headquarters during an academic year; serious violations of the Fraternity's Constitution, Bylaws and Policies; continuing under performance of the undergraduate chapter after notification by Fraternity Headquarters

- A. The Fraternity's Chief Executive Officer shall have the authority to remove a Grand Chapter Advisor from office for any of the reasons stated in Section 2, above.
- B. The Undergraduate Chapter can request removal of the GCA from office by the CEO for any of the reasons stated in Section 2, above.
- C. The Grand Chapter Advisor has the right to appeal the Chief Executive's decision for removal from office to the Grand Council. The Grand Council's decision will be final.

Section 3. Resignation: A Grand Chapter Advisor may submit a written request to Fraternity Headquarters to be relieved of his Grand Chapter Advisor duties and responsibilities. He shall document the reasons for his request. The Chief Executive Officer or Grand Council may accept his resignation.

Section 4. Vacancy of a Grand Chapter Advisor position: If a vacancy shall exist due to the death in office, incapacitation, resignation or expansion of a new group, the Fraternity shall commence a search for a new or replacement Grand Chapter Advisor. The Fraternity shall maintain a documented vetting process for determining viable candidates for the Grand Chapter Advisor position. Upon selection of the candidate, he will be recommended to the Grand Senior President for appointment and confirmation by the Grand Council.

Section 5. Officer Requirements: The Grand Chapter Advisor should be an alumnus member; however, in situations where this is not possible, any male of good character may be recommended to fill the position of Grand Chapter Advisor.

## **ARTICLE IX. EXECUTIVE OFFICERS AND STAFF**

Section 1. President and Chief Executive Officer (CEO): The Grand Senior President shall appoint, subject to confirmation by a vote of a majority of the Grand Council, a President and Chief Executive Officer. The Grand Council shall determine the salary of the President and Chief Executive Officer. The Grand Council shall direct the duties of the President and Chief Executive Officer and ensure that the Chief Executive Officer carries out the directives and

policies of the Grand Council and Grand Chapter and acts within the executive limits of the Fraternity as presented in the Governance Policy Manual.

- Section 2. Professional Staff: The President and Chief Executive Officer or, in the event of vacancy, leave or incapacity of the President and Chief Executive Officer, the Grand Senior President may employ such other professional and administrative staff as is necessary, shall define their duties, supervise their performance, and determine their salaries. The President and Chief Executive Officer or, in the event of vacancy, leave or incapacity of the President and Chief Executive Officer, the Grand Senior President, shall establish and maintain an organization chart defining lines of responsibility and support and policies and procedures concerning conduct of staff, and shall provide a grievance procedure for review of disputes among staff members or by the Grand Council or its designee of disputes between staff members and the Chief Executive Officer.
- Section 3. Executive and Professional Staff is Precluded from Concurrent Service on Grand Council. Neither the President and Chief Executive Officer nor any full time or part-time employee on staff at the Fraternity Headquarters shall be, or continue in employment if elected to be, a member of the Grand Council or a member of the Board of Directors of the Educational Foundation.
- Section 4. Operation of Fraternity Headquarters: The President and Chief Executive Officer under the direction of the Grand Council shall have general charge of the Fraternity Headquarters, keep the books and records of the Fraternity, and attend to the correspondence with Chapters, Affiliate Groups, volunteers, committees, officers, and others, and make such reports of his activities as the Grand Council may require.
- Section 5. Financial Transactions by Executive: All transactions of the Chief Executive Officer on behalf of the Fraternity shall be in the name of the Fraternity. All checks and warrants drawn by the Chief Executive Officer or, as authorized, the staff, shall be countersigned by an authorized member of the Grand Council, except those checks exempted by direction of the Grand Council.
- Section 6. Minutes of Grand Council Proceedings: The Chief Executive Officer shall be the clerk of all regular and special meetings of the Grand Council, except executive sessions thereof, and shall record minutes of regular and special meetings in books provided for this purpose. Summaries of the regular, special, and executive meetings shall be prepared from the minutes thereof and be distributed as provided in this Article.
- Section 7. Fraternity Committees: The Chief Executive Officer or Grand Council may establish, dissolve, renew, or alter the composition or responsibilities of a committee or committee to advise the Chief Executive Officer or Grand Council on operational policies of the Fraternity. Membership on such committee or committees may include alumni or undergraduate members, Grand Council members, staff members, or others. The operational committees of the Fraternity have included at times committees on expansion, scholarship, finance, awards, undergraduate operations, chapter operations, alumni operations, service, risk management, and housing.

## **ARTICLE X. UNDERGRADUATE OPERATIONS**

- Section 1. Required Officers of Undergraduate Chapter:

- A. President: The President has general supervision of the brotherhood, and possesses the final authority, subject to parliamentary procedure, the Constitution and Bylaws of the Fraternity and the chapter. He is the sole external voice of the chapter, he assures that no pledge or brother is demeaned in any manner, and he assures the completion and submission of all reports and external correspondences.
- B. Vice President: The Vice-President is the Chair of the Prudential Committee, he oversees all committee operations, and he assists the President and performs the duties of the President when not present.
- C. Treasurer: The Treasurer prepares and manages the chapter budget and all chapter finances, he must keep accurate financial records, and he must ensure that the chapter meets all campus and Fraternity Headquarters financial guidelines and policies.
- D. Secretary: The Secretary keeps records of all meetings and files them properly. He provides a copy of the minutes to the Grand Chapter Advisor and one for the permanent record book of the chapter. He maintains the files of all reports and other paperwork relating to the chapter. He is also responsible for maintaining membership records.
- E. Marshal: The Marshal assists in the opening of the chapter meetings and he is responsible for assuring that all fraternity rituals are exemplified in accordance to the ritual handbook. He will also provide a review of the ritual to explain its symbols and meanings to all new pledges/members immediately after the ritual.
- F. Sergeant-at-Arms: The Sergeant-at-Arms is to preserve the items that reflect the history of the chapter, assists in preservation of ritual items, and guards the outer door from those who would expose our secrets.
- G. Alumni Director: The Alumni Director is responsible for maintaining correspondence between the chapter and Alumni, he plans and organizes all events where Alumni attend, and he is to update the Alumni contact database at least once per academic year.
- H. Recruitment Director: The Recruitment Director is responsible for all matters relating to recruitment including, but not limited to, the development and execution of the chapter's recruitment strategy.
- I. Scholarship Director: The Scholarship Director is responsible for promoting and encouraging good scholarship within the Brotherhood, he establishes and maintains relationship with the Faculty Advisor, and he will create a program to assist Brothers with academic difficulties.
- J. Communications Director: The Communications Director is in charge of all matters that relate to communications of the chapter, he is to provide news of the chapter to the campus, community, and Fraternity Headquarters. He is responsible for maintaining the chapter's website and making sure the chapter's newsletter is issued with frequency.
- K. Risk Management Director: The Risk Management Director is responsible for educating on and promoting awareness of the Fraternity's Risk Management Policies. He will inform the chapter of any policy changes instituted by Fraternity Headquarters, the University, or University's Interfraternity Council. He will assist in the coordination of all

chapter events to ensure that all risk management policies have been considered and followed.

- L. Brotherhood Development Director: The Brotherhood Development Director is responsible for promoting and encouraging brotherhood within the chapter. He is devoted to facilitating opportunities for brothers to interact beyond the social aspects of fraternity. He will work with the Chapter Council to develop semester and/or annual brotherhood retreats.
- M. Philanthropy and Service Director: The Philanthropy and Service Director is responsible for planning and organizing the chapter's philanthropy and service efforts. He is charged with encouraging active and enthusiastic participation of the brotherhood. At a chapter's discretion this position may be divided into two separate positions.

Section 2. Officer Requirements: The following are required of any individual who holds or seeks to hold the office of President, Vice President, Treasurer, Marshal and Sergeant-at-Arms at said chapter or colony of this Fraternity.

- A. Financial Requirements: Must be in good financial standing with Fraternity Headquarters.
- B. Grade Point Requirements: Must be .2 above the all-men's GPA on campus. If the all men's GPA is above 3.0, then the standard will be set at 3.0. Grades will be taken from the previous full academic term, and the GPA requirement must be maintained while holding office. Should a candidate for election not meet this requirement, he can ask voting members of the chapter/colony to waive this requirement for one academic term. A new vote must be taken each academic term if he remains below the requirement. An appeal to the voting members of the chapter/colony would have to achieve a 2/3 majority vote.

Section 3. Code of Conduct: All undergraduate members will adhere to the Fraternity's Code of Conduct:

- A. I will maintain a commitment to excellence in all of my endeavors.
- B. I will respect the dignity of all persons; therefore, I will not physically, psychologically, or sexually abuse any individual.
- C. I will be a financially responsible individual to both my chapter and the national fraternity.
- D. I will not abuse, nor support the abuse, of alcohol.
- E. I will not use, nor support the use of, illegal drugs.
- F. I will achieve academic excellence.
- G. I will hold myself and my brothers accountable for their actions, and understand that I always represent the Fraternity.

- H. I will pursue the values of Silence, Charity, Purity, Honor, and Patriotism through my actions and deeds.
- I. I will not condone the discrimination of any individual based on: race, color, national origin, ethnicity, religion, gender, sexual orientation, physical ability, or age.
- J. I will encourage my Brothers to demonstrate the behavior which exemplifies this fraternity's Code of Conduct.

## **ARTICLE XI. EXPANSION**

Section 1. Director of Expansion: The Chief Executive Officer may appoint a Director of Expansion to serve at the pleasure of the Chief Executive Officer.

- A. The Director of Expansion shall correspond with Universities/Colleges, individuals, groups of students, members of the Fraternity, and others interested in establishing a Chapter of Alpha Sigma Phi at an institution of learning. He shall at all times be receptive toward correspondence and petitions relating to expansion without in any way committing the Fraternity to more than a full and fair consideration of the proposal for membership.
- B. Expansion Policy: The Director of Expansion may recommend a rate of expansion reasonably attainable, standards and criteria for evaluating potential success in expansion, and from time to time surveying institutions of learning and locations to which other general fraternities have recently successfully expanded and recommend adoption, amendment, or repeal of a list or lists of institutions at which the Fraternity would probably desire to expand. Such goals may be approved by the Grand Council. Omission of any institution from any such list of institutions to which expansion is sought shall not preclude consideration, as provided above of correspondence from the institution or any student, group, or local fraternity at such institution. Expansion should not be considered at institutions that conflict with the Fraternity's stance on prohibited discrimination as defined in Article III, Section 8 of the Constitution.
- C. Investigation of petitions: Upon receipt of a petition for colonization from a group not developed under the supervision of the staff employee(s) responsible for expansion, the interest group will be granted colony status if they meet the minimum of 25 members and the recommendation of staff. An interest group may petition the Grand Council for colony status if they do not have 25 men.
- D. Support of staff: The Director of Expansion shall provide assistance to the staff of the Fraternity responsible for support of expansion, in identifying and recruiting alumni advisors for colonies and interest groups. The Director of Expansion shall coordinate activities with staff and make reports of his activities to the Chief Executive Officer at such intervals and in such form and detail as the Chief Executive Officer may direct.

Section 2. Petitioning Group: Persons eligible for membership in this Fraternity may petition for a Charter constituting them a Chapter of the Fraternity.

- A. Petitions for Charter: In most, but not necessarily all instances, the petitioners will have had contact with staff or alumni of the Fraternity and progressed through interest group and colony status prior to submission of such petition. Such prior contact is encouraged,

and the staff shall provide appropriate direction to petitioners in qualifications, preparation, amendment, or modification of any petition for a charter. Each petition for charter shall contain at least the following elements:

1. A brief history of the petitioning group, roster of the group, and annual chapter budget.
2. Individual accounts of each undergraduate member of the petitioning group, including full name, year in school, hometown, major, cumulative GPA, and previous term GPA
3. Names and addresses of all Chapter Council members, if any, as available.
4. Endorsement by faculty or administrative officers of the institution of the petitioners and of their goal to be chartered as a Chapter of Alpha Sigma Phi.
5. The signature and pledge of each individual undergraduate petitioner to support the Vision of the Fraternity and to be bound by its Constitution, Bylaws, and policies.
6. A copy of the group's present constitution, Bylaws, Articles of Incorporation, or other organic documents and of the proposed Chapter Constitution and Bylaws to take effect upon installation as a Chapter of the Fraternity.
7. A release by each member authorizing the chapter to obtain a grade report of each of its undergraduate members from the institution. Each member of the petitioning group shall have a minimum cumulative GPA of 2.30 or earned a 2.30 GPA the prior term. The cumulative GPA for the petitioning group shall be a minimum of 2.50.
8. Remittance of fees: All members must complete a payment plan agreement and/or pay all fees in full at the time of submission. In addition, the petitioning group shall pay a predetermined percentage of the chartering fee at the time the chartering petition is submitted. Prior to approval of the Petition by the Grand Council, the Chief Executive Officer or his designee shall certify that the Charter fee and all other charges and fees due upon installation of the chapter and initiation of its members has been paid to the Fraternity. If the petition is rejected, all pledge fees for those not formally pledged, and all unexpended initiation fees of the petitioners, together with any unexpended portion of the installation fee shall be returned to the petitioners.
9. The minimum number of members of a petitioning body shall be set by the President and Chief Executive Officer, or his designee.

Section 3. Provision of Chapter and Ritualistic Equipment: Before or at the time of initiation of the charter members and installation of the chapter, the Fraternity shall provide the chapter with:

- A. A copy of the Fraternity Constitution and Bylaws.

- B. An official plaque of the Fraternity Coat-of Arms, and a plaque of the Badge of the Fraternity.
- C. An official badge and other authorized paraphernalia for each member to be initiated.
- D. The Charter of the Chapter
- E. Chapter paraphernalia, blank forms, roster and financial books, manuals and directions prescribed by the Grand Council for the operation of the Chapter
- F. Copies of the Ritual and such items of ritual equipment as are prescribed by the Grand Council.
- G. Such other equipment as the Grand Council may direct.

Section 4. Financial Agreement: The Chief Executive Officer or Grand Council shall have authority to grant charters upon such financial terms and conditions as it may determine, including abatement, surcharge or deferral of the installation fee, modification the amount of or waiver of initiation fee due from alumni or other members of the petitioning group or groups, waiver or limitation of subscriptions to the Tomahawk, provided that no special terms or conditions shall be made or promised with respect to the obligations of said group after it becomes a chapter or they become chapters of Alpha Sigma Phi , or with respect to their future undergraduate or alumni members.

Section 5. Installation: The Chief Executive Officer or Grand Council shall select one or more of its members to install a newly Chartered or Re-chartered Chapter, and to initiate its charter members. If it is deemed by the Chief Executive Officer or Grand Council impractical for any of its members to conduct such initiation or installation, the Chief Executive Officer or Grand Council may, by written authority, appoint a member or members of the Fraternity to conduct such installation and initiation.

Section 6. Waiver of Requirements: The Chief Executive Officer or Grand Council has the authority to waive one or more requirements of this Article when it shall deem it expedient for the best interests of the Fraternity to do so.

Section 7. Colonization: The Chief Executive Officer or his designee or the Grand Council shall have the power to bestow colony status and in its discretion, to authorize initiation of students regularly enrolled and in good standing in any college or university at which the Fraternity is by terms of its constitution authorized to operate, where there is no Chapter of the Fraternity, or where a Chapter is to be reactivated, when it deems such initiation advantageous in connection with an expansion or reactivation program. Such students, prior to installation or reactivation of a Chapter, shall be members-at-large, and shall be designated by such terms as the Chief Executive Officer or Grand Council may direct.

## **ARTICLE XII. GRAND COUNCIL COMMITTEES**

Section 1. Grand Council Committees: The Grand Council is authorized and empowered to create and appoint members to committees of an ongoing, temporary, special, or *ad hoc* nature, to charge such committees with tasks for investigation and report or action, and to dissolve, renew, or alter the composition, term, and charges of any such committees.

### ARTICLE XIII. FUNDS AND FINANCES

- Section 1. **Deposit of Funds:** All transactions and deposits shall be in the name of the Fraternity. All general funds shall be under the control of the Chief Executive Officer or Grand Council and be dispersed on checks and warrants as provided and directed by it. It shall select the depositories for the custody of its funds. It shall provide, at the expense of the Fraternity, Crime Insurance with a \$500,000 limit for the proper protection of all general and special funds entrusted to it, or of any officer, employee, or agent.
- Section 2. **Bonding of Officers:** If any officer, employee, agent or other person(s) handling or having the custody of the funds of the Fraternity shall be unable to furnish such bonds as are provided in the preceding Section, he shall at once forfeit his office, employment, agency, or other connection with the Fraternity as such.
- Section 3. **Required Appropriations:** The Chief Executive Officer or Grand Council shall appropriate from the general fund money for payment of the expenses of Fraternity Headquarters; Fraternity publications; authorized expenses of delegates of chapters and others entitled to Grand Chapter, annual or special meetings of the Fraternity, and the Grand Council; for expense of dues required for membership in the National Interfraternity Conference (NIC); and expenses authorized in connection with such other enterprises or duties as shall be deemed necessary.
- Section 4. **Collection of Accounts Receivable:** The Chief Executive Officer or Grand Council shall direct the collection of all funds due the Fraternity unless otherwise provided in these Bylaws. It shall determine the manner and mode of payment of such funds subject to the limitation herein, and shall have power to suspend Chapters, Alumni Associations, or individuals who are delinquent in their obligations to the Fraternity. In no case shall insignia or paraphernalia be issued to any Chapter on behalf of any individual candidate for initiation, nor such initiation authorized, until the pledge and initiation fee and any other authorized charges due on account of said individual have been paid in full to the Fraternity.
- Section 5. **Allocation and Accounting for Funds:** The Chief Executive Officer or Grand Council shall direct the allocation of all funds received to the appropriate funds for which they were collected and keep a separate accounting for each said fund.
- Section 6. **Annual Audit of Accounts:** The Chief Executive Officer or Grand Council shall annually have all the accounts of the Fraternity audited by public accountants.
- Section 7. **Endowments and Funds:** Permanent, trust, endowment, or other special funds may be established for such purposes, and on such terms and conditions, not inconsistent with law or the Constitution and Bylaws of the Fraternity as may be authorized by a Grand Chapter, or by a majority vote of the Chapters and Alumni Associations. The Chief Executive Officer or Grand Council may accept gifts and bequests to the Fraternity and perform all acts necessary in connection therewith, including the right to appoint trustees, and fix their powers and duties.
- Section 8. **Financial Reporting:** Reports of the condition of such funds shall be made to the Grand Council at such times and in such forms it may direct, and such reports shall be filed at Fraternity Headquarters.

## ARTICLE XIV. FEES, ASSESSMENTS, AND CHARGES

- Section 1. Establishment of Fees: The establishment of fees and dues shall be the sole domain of the Grand Chapter.
- Section 2. Undergraduate Membership Fees: The Fraternity shall establish fees to be paid by each prospective undergraduate member upon (1) pledging and (2) initiation by a Chapter of the Fraternity. In the event a member fails to remit his pledge, initiation or lifetime fee, the member's chapter will become jointly responsible for the amount due.
- A. The pledge fee provided pursuant to this Article is not refundable or transferable. Upon remittance of the authorized fee to the Fraternity Headquarters the Fraternity shall supply to the chapter a copy of the membership manual "to Better the Man", and such other equipment as the Grand Council may direct.
  - B. The initiation fee provided pursuant to this Article is not refundable or transferable, and shall be remitted to the Fraternity Headquarters two weeks before authorization to initiate is issued. Thirty days post initiation date; said chapter will be fined an amount totaling 25% of the initiation fee established by the Fraternity for every pledge initiated without paying their contracted initiation fee. Upon receipt of the prescribed fee, the fraternity shall furnish to the chapter for the initiate, an official badge, a shingle and membership card, and such other paraphernalia as the Grand Council may prescribe.
  - C. A lifetime membership fee pursuant to this article is not refundable or transferable and shall be due to the Fraternity Headquarters six months after initiation of the brother. Upon receipt of the lifetime fee, and payment of his pledge and initiation fees, the brother will receive a lifetime subscription to The Tomahawk of Alpha Sigma Phi, the periodical publication of the Fraternity.
- Section 3. Alumni Membership Fees: The Fraternity shall establish fees to be paid by each prospective alumni member upon initiation by a Chapter of the Fraternity. In the event a member fails to remit his initiation fee, the member's chapter will become jointly responsible for the amount due. The alumni initiate is defined as a man not currently an undergraduate member of the university where he is initiated. This member does not usually complete a pledge period, and their involvement within the chapter is limited. They are granted all of the same rights and privileges of undergraduate initiated members.
- A. The initiation fee provided pursuant to this Article is not refundable or transferable, and shall be remitted to the Fraternity Headquarters before authorization to initiate is issued. Upon receipt of the prescribed fee, the fraternity shall furnish to the chapter for the initiate, an official badge, a shingle and membership card, and such other paraphernalia as the Grand Council may prescribe.
- Section 4. Grand Chapter Fee: The Fraternity shall establish the amount and due date of an annual Grand Chapter fee, in an amount sufficient to substantially pay one half of the average cost of travel allowance and attendance of chapter delegates to the Grand Chapter.
- Section 5. Alumni Association Fee(s): The Fraternity shall establish the amount and due date of an annual Alumni Association fee that is billed to the Association.

- Section 6. Fee Collection: The Fraternity shall establish procedures for collection of such fees, and for charges for delinquency in remittance thereof. Chapters whose fees, fines, and other charges remain unpaid thirty (30) days after the same are due shall be subject to discipline by the Fraternity as provided by the Constitution.
- Section 7. Fee Increase: The Grand Council may increase undergraduate fees and dues in an amount not to exceed 3% above the annual increase in the consumer price index during the preceding year.
- Section 8. Chapter Fee: The Grand Chapter may establish a chapter fee or fee schedule and set a date for collection thereof annually.
- Section 9. Housing Fee: The Fraternity shall establish the amount and due date of an annual Housing Fee Assessment that is billed to each chapter.

#### **ARTICLE XV THE TOMAHAWK**

- Section 1. Publication and Subscription: *The Tomahawk* shall be the official exoteric publication of the Fraternity. It shall be provided to all members in good standing during the natural life of each.
- Section 2. Tomahawk Funds and Employees: The Chief Executive Officer or Grand Council shall have charge of the publication funds of *The Tomahawk*, provide for their disbursement, control the policies of the publication, and appoint its editor(s) and other employees.

#### **ARTICLE XVI. INSIGNIA**

- Section 1. Control of Insignia: The Chief Executive Officer or Grand Council shall have exclusive direction and control in the acquisition, handling, and distribution of insignia through Fraternity Headquarters and may make necessary contracts with manufacturers and others for the proper protection thereof, and to do and perform all things necessary to carry out this purpose. It shall authorize and control the sale and distribution of such Fraternity jewelry and novelties as it may approve, and shall forbid the sale and distribution of all unauthorized and unproved insignia, jewelry, and novelties, and similar products claiming any relationship to or with the Fraternity or any of its Chapters, Alumni Associations, other alumni groups, or members. No Chapter, Alumni Association, other alumni group, or member shall have authority to bind the Fraternity in derogation of this Section. The Chief Executive Officer or Grand Council shall protect by copyright, trademark, or other available protections the emblems and insignia of the Fraternity. The Chief Executive Officer or Grand Council may institute action at law or in equity to carry out the provisions of this Section.
- Section 2. Insignia of Disciplined Members: Every Chapter shall take into their possession all of the insignia of membership and fraternity paraphernalia of any and all members of the chapter suspended or expelled, to hold such property in trust during the period of any suspension, and to forward to the Fraternity Headquarters the insignias and paraphernalia of any and every expelled member.

- Section 3. **Wearing the Badge:** Every undergraduate member should wear his badge at all times on the left side over the heart, on a sweater or collared shirt. The badge is not properly worn on the lapel of a coat. No member, undergraduate or alumnus, should permit his badge to be worn by a woman except she be his betrothed or his wife.
- Section 4. **Sister Pins:** Sister pins of the Fraternity shall be permitted to be worn only by a female friend of a member, or by his betrothed.
- Section 5. **Decoration:** The unaltered badge may be accompanied by the badge guard. Only the badge guard and sister pin may be decorated or jeweled.
- Section 6. **Pledge Pins:** The Pledge Pin of the Fraternity shall be used by all Chapters, to be provided by the Chapter at the Pledging Ceremony, to be worn by the pledge during pledgship, and to be surrendered by the pledge upon initiation or release from pledgship to the Fraternity.
- Section 7. **Motto:** The open motto of the Fraternity is “Causa Latet Vis Est Notissima.”, meaning The Cause is Hidden, The Results Well Known.
- Section 8. **Use of Insignia:** No person not a member or pledge of Alpha Sigma Phi Fraternity, Inc. in good standing shall ever be permitted to wear or otherwise use its insignia of membership except as authorized by these Bylaws.

## **ARTICLE XVII. RITUALS OF THE FRATERNITY**

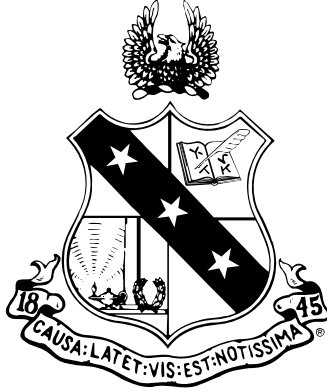
- Section 1. **Rituals:** The Rituals of the Fraternity shall be enacted by the Grand Council which shall have full charge thereof, and shall verify that the Rituals used in the initiations and meetings of Chapters are properly and completely administered. Amendments or alterations to the Ritual must be approved at Grand Chapter.
- Section 2. **Pledge Ceremony:** The pledge ceremony prescribed by the Ritual shall be performed by members of a Colony only when administered by at least two duly initiated brothers of the Fraternity. No Colony shall be issued photo copies, printed copies, or any portion of the Alpha Sigma Phi Ritual for any reason.

## **ARTICLE XVIII. AMENDMENTS**

- Section 1. **Vote for Amendment at Grand Chapter:** The Bylaws of the Fraternity may be amended or repealed by Grand Chapter by a two thirds vote of those present and voting on the proposed amendment, a quorum being present at the session.
- Section 2. **Vote for Amendment by Mail or Electronic Media:** The Bylaws of the Fraternity may also be amended by a mail or electronic media vote of two thirds of the Chapters, Alumni Associations, Grand Council members and Past Grand Senior Presidents, in accordance with the following procedure:
- A. No amendment or repeal of these Bylaws may be referred for adoption by mail vote unless the proposed amendment or repeal shall have been presented to either the Chief

Executive Officer or Grand Secretary at least seventy (70) days prior to the date on which the vote will be due, by a Chapter, Alumni Association, Grand Council member, or Past Grand Senior President, with seconding endorsement from at least one other Chapter, Alumni Association, Grand Council member, and / or Past Grand Senior President. Presentation or endorsement by a Chapter shall be by the President of the Chapter or petition signed by a majority of the undergraduate members in good standing of the chapter; presentation or endorsement by an Alumni Association shall be by President of the Alumni Association or petition signed by a majority of the members of the council. Upon presentation of a properly submitted and endorsed amendment or notice of repeal, the Chief Executive Officer or Grand Secretary shall, within ten (10) days mail a copy of the proposed amendment or repeal to all Chapters, Alumni Associations , Grand Council members, and Past Grand Senior Presidents with notice that a vote upon the proposal shall be returned by a specified date not less than sixty (60) days after the date of mailing of the proposal. No mail vote on a proposed amendment to the Constitution may be commenced between April 15, and August 15 of any year, nor shall the expiration or closing date for any such mail vote shall not fall between June 15, and October 15 of any year.

- B. Any vote not returned to the Chief Executive Officer (if the notice issued by him) or Grand Secretary (if the notice issued by him) by a member, Chapter, or Alumni Association entitled to vote shall be considered a vote of the majority. Upon expiration of the time allowed for voting, the Chief Executive Officer or Grand Secretary shall record and certify the vote to the Grand Senior President who shall advise all Chapters, Alumni Associations, Grand Council Members, and Past Grand Senior Presidents whether the proposed amendment has been adopted or defeated.
- C. Any proposed amendment to these Bylaws which shall have failed to be adopted, either by vote at Grand Chapter or by mail vote, may not again be submitted for consideration by mail vote until the next biennial Grand Chapter.



## POSITION STATEMENT ON AIDS ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi is the Fraternity *To Better the Man* and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and
- WHEREAS We strive at all times to be educated about the world situations and strive to educate our brothers so that they can be better informed citizens, and
- WHEREAS We are a brotherhood of gentlemen who extend brotherly love and concern to all brothers and friends so that they can be better informed citizens, and
- WHEREAS The membership of Alpha Sigma Phi is knowledgeable of and concerned with the epidemic of Acquired Immune-Deficiency Syndrome (AIDS), and we realize that all persons are at risk who are active sexually regardless of sexual orientation.

### THEREFORE, BE IT RESOLVED

That all chapters, colonies and alumni organizations educate our membership about how AIDS is transmitted and what precautions can and should be taken to lessen the risk of being infected, and

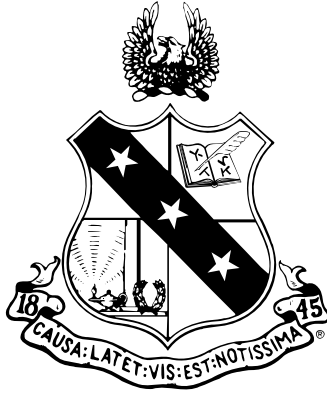
### BE IT RESOLVED

That any brother/pledge who contracts the AIDS virus is entitled to all of the rights and privileges that our fraternity can extend to him; and shall not be condemned for any activity which may have led to this situation, and so

### BE IT FURTHER RESOLVED

By the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that any brother or pledge who contracts the AIDS virus is indeed no less a brother.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



## POSITION STATEMENT ON HUMAN DIGNITY ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi is the fraternity *To Better the Man*, and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and
- WHEREAS Every human being deserves to be treated with dignity and not harassed, tormented, abused or violated by another human being, and
- WHEREAS Our fraternity's *Code of Conduct* states that each member "will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being," and
- WHEREAS We instill the principles of diligence, honor, integrity, virtue, duty and respect for human dignity.

### THEREFORE, BE IT RESOLVED

That all chapters, colonies and alumni organizations follow the *Code of Conduct* and educate our membership on the value of each person, and

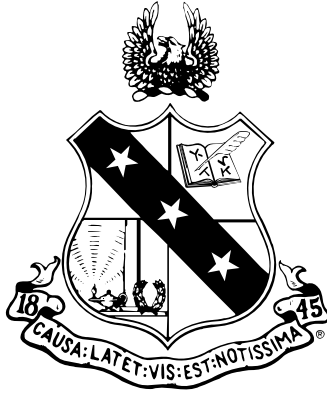
### BE IT RESOLVED

That there is no place in our fraternity for those who think anyone should be treated as a sub-human or a lower class citizen, and so

### BE IT FURTHER RESOLVED

By the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our Fraternity that everyone should be treated with dignity and respected for their individual rights and principles.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



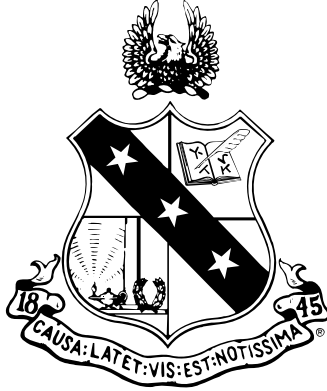
## POSITION STATEMENT ON LITTLE SISTERS ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi Fraternity believes sororities and women’s fraternities offer excellent opportunities for women to share a fraternal experience, and
- WHEREAS Auxiliary women’s groups organized by men’s fraternity chapters commonly referred to as “little sisters” are inconsistent with the concept and philosophy of separate and equal women’s fraternities, and
- WHEREAS Alpha Sigma Phi Fraternity believes that these groups inhibit the accomplishments of chapter goals by:
1. DIVERTING resources of time, effort and money, which are needed for chapter operations and programming;
  2. DISTRACTING chapter members in the performance of essential duties, e.g. membership recruitment and membership education;
  3. INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members;
  4. WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and
- WHEREAS Alpha Sigma Phi Fraternity and several member fraternities have taken a position against these auxiliary groups.

### THEREFORE, BE IT RESOLVED

That Alpha Sigma Phi Fraternity believes that “little sisters” groups are not desirable adjuncts to the collegiate chapters of men’s fraternities and urges and recommends that chapters work to eliminate these programs at the earliest possible time.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



## POSITION STATEMENT ON POSITIVE PLEDGESHIP ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS Alpha Sigma Phi is the fraternity *To Better the Man* and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS Our Constitution and By-Laws provide for all members and pledges to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located.

THEREFORE BE IT RESOLVED

That the pledge period is an educational experience in which the pledge develops physically, socially, mentally and spiritually, and

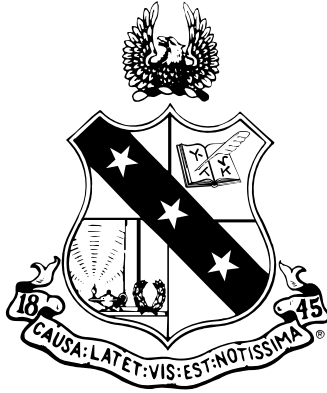
BE IT RESOLVED

That the pledgship of Alpha Sigma Phi serves to foster this growth through the constant interaction with the Brotherhood. In turn, the value placed upon this bonding is such that the educational experience can only be fulfilled gradually. This assures the security of our Reasons for Being, and so

BE IT FURTHER RESOLVED

That the pledgship of Alpha Sigma Phi is of vital importance to the continuation of the traditions and values of the fraternity.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



## POSITION STATEMENT ON RACISM AND RELIGIOUS DISCRIMINATION ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi is the fraternity *To Better the Man* and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and
- WHEREAS We believe that all people are created equal and should have the right to be treated the same no matter what their ethnic or religious background may be, and
- WHEREAS Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the National Convention in 1950 (Niagara Falls, Ontario) and supports equal treatment among men, and
- WHEREAS Racism is counter to everything that Alpha Sigma Phi stands for. It does not encourage bonds of friendship based upon individual merit and achievement. It does not demonstrate leadership. It does not prove an individual's or a group's superior qualifications in any way.

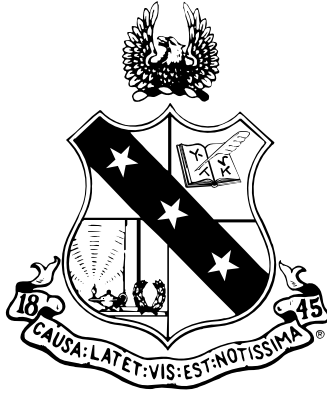
### THEREFORE, BE IT RESOLVED

That the spirit of brotherhood knows no color, creed, religion, or national origin; we are working actively to promote cultural, religious and racial diversity in our memberships and will oppose acts of racism and religious discrimination, and so

### BE IT RESOLVED

By the Grand Council of Alpha Sigma Phi Fraternity that it is the continuing position of our fraternity that membership privileges should be granted to any qualified candidate without consideration of ethnic or religious background.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



## POSITION STATEMENT ON FRATERNITY GROWTH ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS As a member fraternity of the North-American Interfraternity Conference (NIC) and based on the Standards which passed by unanimous vote in April 2004 supporting freedom of association and unrestricted expansion for all member fraternities, and
- WHEREAS As a member of Fraternity Information & Programming Group (FIGP), Alpha Sigma Phi Fraternity, Inc. believes that those systems of member recruitment are most productive and beneficial when they are open, unrestricted, abstain from alcohol use, and follow other FIGP policies, and
- WHEREAS The Delegates to the 2004 Grand Chapter believe that a campus should; be open to all NIC recognized fraternities not currently represented on the campus; and respect the right of any organized college group to seek affiliation with the fraternity of its choice; and recognize the constitutional rights of a general fraternity to expand to a campus as guaranteed by the freedom of association provisions of the United States Constitution.

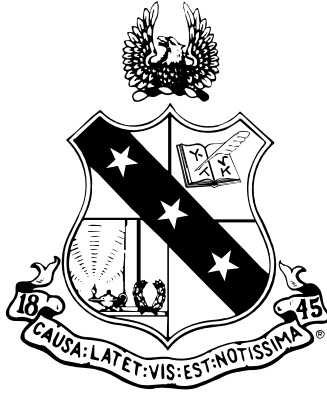
### THEREFORE, BE IT RESOLVED

That the Alpha Sigma Phi Fraternity, as a leader in the fraternity world in the area of expansion, supports the ideal of unrestricted and open expansion on all campuses, and so

### BE IT FURTHER RESOLVED

That all Alpha Sigma Phi Chapters support this effort on each campus with which it is associated, by supporting the colonization of North-American Interfraternity Conference fraternities in all Interfraternity Council decisions.

Adopted at the 48<sup>th</sup> Grand Chapter (2004) | Columbus, Ohio



## POSITION STATEMENT ON INCLUSIVENESS ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi is the Fraternity *To Better the Man* and all of her functions and actions are expected to represent this as listed in our Vision Statement and Code of Conduct, and
- WHEREAS Article III, Section 7 of the Constitution states: “No Chapter shall permit discrimination in membership selection, initiation, chapter operations, or other activities of the Fraternity based on any individual’s race, color, creed, religion, disability, or sexual orientation.”
- WHEREAS Alpha Sigma Phi’s core values, as expressed through our ceremonies, constitution and policies, each express the concept of inclusiveness and respect for all persons, and
- WHEREAS Alpha Sigma Phi Fraternity is an organization based on mutual respect, trust, and honesty where an environment of acceptance and brotherly love exists within the walls of the mystic circle, and
- WHEREAS The value of such inclusiveness has never been greater given the rich diversity of our campuses and communities. Where inclusiveness is not about diversity for the sake of political correctness, but where inclusiveness is a values-based choice, a decision made because it is the right decision to make base on who we say we are as a brotherhood of men.

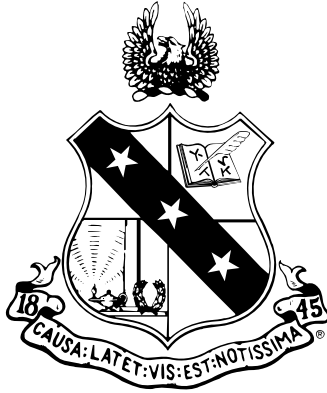
### THEREFORE, BE IT RESOLVED

That Alpha Sigma Phi Fraternity, both at the local and national level, is actively working to promote inclusiveness in our membership and will oppose all acts of harassment, and discrimination, and so

### BE IT FURTHER RESOLVED

By the Grand Chapter of Alpha Sigma Phi Fraternity that it is the continuing position of our Fraternity that membership privileges are open to any qualified man of character without consideration of ethnicity, race, religion, sexual orientation, physical ability, national origin, age, family status, or cultural background.

Adopted at the 48<sup>th</sup> Grand Chapter (2004) | Columbus, Ohio



## POSITION STATEMENT ON NEW MEMBER PROGRAMS ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS As a member fraternity of the North-American Interfraternity Conference (NIC) and based on the Standards which passed by unanimous vote in April 2004 supporting positive and focused programs for pledges, and
- WHEREAS Alpha Sigma Phi was founded on sacred principles which include the law of Brotherly Love and expects all new member activities to teach all things to a pledge that will be preparing him well for his responsibilities as a brother, and will secure the strength of the chapter into the future, and
- WHEREAS As a member of Fraternity Information & Programming Group (FIPG), Alpha Sigma Phi Fraternity, Inc. forbids its chapters and colonies to sponsor any pre-initiation activity that may be dangerous or potentially dangerous to the physical and/or mental health of any person, and follow other FIPG policies, and
- WHEREAS The delegates to the 1992 Grand Chapter last reaffirmed all risk management policies, and
- WHEREAS A prototype eight week New Member Education Program will be available to all recognized Alpha Sigma Phi groups in the fall of 2004.

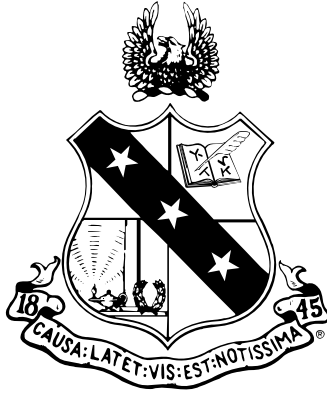
### THEREFORE, BE IT RESOLVED

That the Alpha Sigma Phi Fraternity, as a leader in the fraternity world in the area of membership development and education, expects every chapter and colony to have a New Member Education Program that is consistent with all policies, and so

### BE IT FURTHER RESOLVED

That all chapters and colonies of Alpha Sigma Phi conclude all New Member Education activities within eight weeks, exclusive of Pinnacle Week.

Adopted at the 48<sup>th</sup> Grand Chapter (2004) | Columbus, Ohio



**POSITION STATEMENT ON SERVICE AND THE NATIONAL PHILANTHROPY  
ALPHA SIGMA PHI FRATERNITY, INC.**

- WHEREAS Alpha Sigma Phi is the Fraternity “To Better the Man” and we strongly believe that a brother cannot reach his full potential as a human being without being mindful of those less fortunate, and
- WHEREAS Among the more significant values of Alpha Sigma Phi Fraternity is a strong sense of service, charity, and philanthropy, and
- WHEREAS Each chapter is charged with living those values by regularly devoting the brotherhood’s time and energy in various charitable, service, and philanthropic activities, and

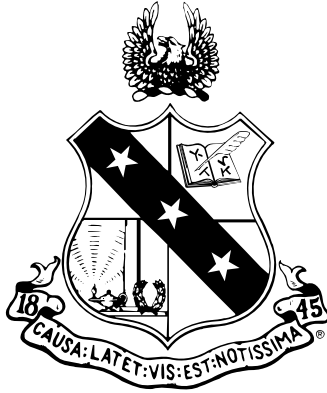
**THEREFORE, BE IT RESOLVED**

That the Lance Armstrong Foundation (LIVESTRONG), as a charitable organization that provides support, practical information and tools for those affected by cancer, in addition to its work in advocacy, public health, and research, is affirmed as the National Philanthropy of Alpha Sigma Phi, and

**BE IT FURTHER RESOLVED**

That in addition to, or in the absence of, an appropriate local charitable organization that the efforts of chapters should be directed towards the Fraternity’s National Philanthropy in order to maximize its efforts and its resulting impact on the charity.

Adopted at the 50<sup>th</sup> Grand Chapter (2008) | Louisville, KY



## POSITION STATEMENT ON FIRE SAFETY ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS An estimated 150 fires occur in collegiate, off campus, and Greek housing each year, causing an average of ten casualties and more than \$2.1 million dollars in damages, and
- WHEREAS Since the year 2000, 62 undergraduate men (65%) and women (35%) have lost their lives in fires while attending a college or university, and
- WHEREAS The most common element in fatal off-campus fires is alcohol, and
- WHEREAS Adequate fire safety preparedness, devices, and precautions can reduce or eliminate these fires, casualties, and damages, and
- WHEREAS A fire safety program should include smoke detectors in common rooms, kitchens, and every bedroom, fire extinguishers on every floor, fire alarm pull stations, properly marked exits, eliminate the use of candles (when possible) and a house manager who is knowledgeable about fire safety.

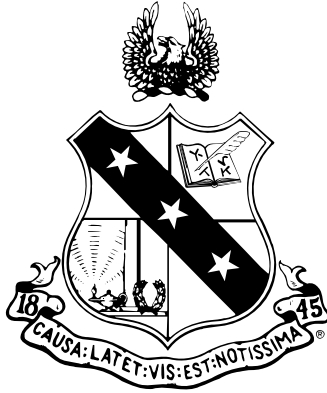
### BE IT THEREFORE RESOLVED

That whether or not the chapter or colony has a facility, each member should take proper precautions to insure that fire(s) does not start in their collegiate facility or off campus residence, and so

### BE IT RESOLVED

That the 2006 Grand Chapter and Leadership Conference require each chapter and colony with facilities to have a fire safety program that is annually reviewed with the brothers and updated as needed.

Adopted at the 49<sup>th</sup> Grand Chapter (2006) | Charlotte, North Carolina



## POSITION STATEMENT ON PROTECTED MARKS ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS The use of marks or symbols copyrighted, trademarked, or registered by Alpha Sigma Phi Fraternity, Inc. by an unlicensed vendor is both illegal and financially damaging, and

WHEREAS Chapters or colonies of Alpha Sigma Phi Fraternity, Inc. that are currently not operational or under disciplinary restrictions as stated in the Fraternity's Constitution are not legally authorized to use said marks or symbols, and

WHEREAS The illegal use of said marks and symbols by vendors, closed or disciplined chapters or colonies, and fully operational chapters or colonies on Fraternity paraphernalia has become an increasing problem;

### BE IT THEREFORE RESOLVED

That chapters and colonies of Alpha Sigma Phi Fraternity, Inc. are required to use a licensed vendor when designing and purchasing Fraternity paraphernalia with Fraternity marks or symbols, and

### BE IT FURTHER RESOLVED

That chapters, colonies, and vendors must use approved marks as outlines in the Fraternity's Style Manual and Visual Standards Guide or those marks available through Fraternity Headquarters or Affinity Marketing Consultants, Inc. (Greek Licensed Products), and so

### BE IT THEREFORE RESOLVED

That chapters and colonies of Alpha Sigma Phi Fraternity, Inc. are required to use the Alpha Sigma Phi Fraternity, Inc. website (<http://www.alphasigmaphi.org/>) for all Fraternity paraphernalia to insure the use of a licensed vendor.

Adopted at the 49<sup>th</sup> Grand Chapter (2006) | Charlotte, North Carolina